

**TAHOE TRUCKEE EDUCATION ASSOCIATION  
(TTEA/CTA/NEA)**

Initial Bargaining Proposal for Sunshine

2023-24 School Year to Tahoe Truckee Unified School District (TTUSD)

**The Tahoe Truckee Education Association (TTEA) hereby submits the following initial proposal for a successor collective bargaining agreement (CBA) with the Tahoe Truckee Unified School District (TTUSD).** The current CBA between the Parties has a term of July 1, 2020 to June 30, 2023. All Articles in the contract are open for negotiations and all agreements reached on individual items shall be tentative, subject to a final tentative agreement on all Articles presented for Sunshine below. Absent a final agreement modifying the contract, the existing contract language is and shall remain in full effect.

The TTEA reserves the right to create, add to, delete from, amend, and modify its proposals and/or open articles of the contract during this successor negotiations process. Unless otherwise indicated, proposals are in conceptual format. In a good faith effort to negotiate expediently, TTEA only intends to present proposals on the following Articles:

**PROPOSAL FOR SUNSHINE:**

**Article 7 - Evaluation**

**Article 10 - Leaves**

**Article 11 - Class Size**

**Article 12 - Health and Welfare Benefits**

**Article 13 - Wages (and all relevant appendixes)**

The TTEA also proposes to review contract articles, side letters of agreement, and or memorandums of understandings that may have become obsolete, need updating, be eliminated, or incorporated into the collective bargaining agreement.

Respectfully, for the Union:

Dave Steakley, TTEA Bargaining Chair

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*Signature*