



**DATE:** February 3, 2021

**TO:** Board of Education

**FROM:** Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** Approve Proposed Revisions to Administrative Regulation  
4157.1/4257.1/4357.1 Work Related Injuries

**PRESENTED BY:** Ms. Joan Zappettini, Director of Human Resources

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### **ACTION REQUESTED**

Approve Proposed Revisions to Administrative Regulation 4157.1/4257.1/4357.1 Work Related Injuries

### **BACKGROUND INFORMATION**

#### Work-Related Injuries

(AR revised) Regulation updated to reflect NEW LAW (AB 1804, 2019) which requires that a report of death or serious injury or illness be immediately reported to Cal/OSHA by telephone or through an online mechanism established by Cal/OSHA, with clarification that districts may make the report by telephone or email until Cal/OSHA has an online mechanism available, and NEW LAW (AB 1805, 2019) which redefines "serious injury or illness." Regulation adds optional language regarding the responsibility of employees to document any incident, and combines options regarding the reporting of incidents to the insurance carrier or Department of Industrial Relations. Regulation also reflects NEW LAW (SB 1159, 2020) which provides that an employee will be presumed to be entitled to workers' compensation benefits for illness or injury resulting from COVID-19 if the diagnosis was made within 14 days after the employee performed labor or services at the place of employment and other conditions are met. Administrative Regulation has been provided as information only.

### **PREPARED BY:**

Cynthia Friedli for Joan Zappettini, Director of Human Resources

Attachment: Regulation