



**DATE:** November 1, 2023

**TO:** Board of Education

**FROM:** Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

**SUBJECT:** Approve the Memorandum of Understanding Between Tahoe Truckee Unified School District and Tahoe Truckee Education Association Compensation for Teacher Coverage

**PRESENTED BY:** Michael Shepherd, Executive Director of Human Resources

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**ACTION REQUESTED**

Approve the Memorandum of Understanding Between Tahoe Truckee Unified School District and Tahoe Truckee Education Association Compensation for Teacher Coverage

**BACKGROUND INFORMATION**

It is recognized that certificated staff who volunteer to cover a class in lieu of their preparation period or in the case of a non classroom based certificated employee such as a counselor, SLP, etc. are giving up time in their schedule. Effective October 6, 2023, the Parties agree to compensate certificated employees who provide teacher coverage in lieu of a substitute at the rate of \$90 hour. In the case where a class is less than an hour, the rate will be fractionally applied. For example, a 30 minute class would be compensated at \$45.

This MOU shall expire in full without precedent on June 30, 2024, unless extended by mutual written agreement.

**RESOURCES REQUIRED:**

General Fund

**PREPARED BY:** Cindi Friedli, Confidential Administrative Assistant for Mike Shepherd, Executive Director of Human Resources

Attachment: Memorandum of Understanding