



**DATE:** March 20, 2024

**TO:** Board of Education

**FROM:** Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

**SUBJECT:** First Read and Proposed Revisions to Board Policies and Regulations 4141.6/4241.6 - Concerted Action/Work Stoppage

**PRESENTED BY:** Michael Shepherd, Executive Director of Human Resources

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**ACTION REQUESTED**

Review the proposed revisions to Board Policies and Regulations 4141.6/4241.6 – Concerted Action/Work Stoppage.

**BACKGROUND INFORMATION**

Board Policies 4141.6/4241.6 - Concerted Action/Work Stoppage Policy updated to reflect NEW LAW (AB 237, 2021) which prohibits public employers from discontinuing employer contributions for health care or other medical coverage for employees who are participating in an authorized strike, as defined in law.

Administrative Regulations 4141.6/4241.6 - Concerted Action/Work Stoppage Regulation updated to provide implementation language for NEW LAW (AB 237, 2021) which prohibits public employers from discontinuing employer contributions for health care or other medical coverage for employees who are participating in an authorized strike, as defined in law. Updated Regulation includes other consistent changes. Regulation is provided as information only.

**RESOURCES REQUIRED:** N/A

**PREPARED BY:** Tichelle Criswell, Administrative Assistant for Mike Shepherd, Executive Director of Human Resources

Attachments:

- Compared Policies
- Compared Regulations