

**DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
TAHOE-TRUCKEE UNIFIED SCHOOL DISTRICT**

In accordance with AB 1200 (Chapter 1213/1991), GC 3547.5 and CCR, Title V, Section 15449

The proposed agreement is a 1 year agreement with Tahoe Truckee Education Association that covers the period beginning July 1, 2022 and ending June 30, 2023, and will be acted upon by the Governing Board at its meeting on February 15, 2023. The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group (Please use separate disclosure for each group)	Check one by marking with "x"	Cost of 1% *	Value of 1 contract day **
Certificated	X	\$314,384	\$ 157,000
Classified		\$0	
Confidential/Management		\$0	
Other		\$0	

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

** includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment -

Estimated payment date:

A. Proposed Change in Compensation

	Compensation	\$ Fiscal Impact of Proposed Agreement			%			
		Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	
		2022/23	2023/24	2024/25	2022/23	2023/24	2024/25	
1	Salary Schedule - Increase(Decrease)	2,051,110	2,088,030	2,125,615	Cost of 1%:	\$314,384		
					6.52%	6.64%	6.76%	
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement				0.00%	0.00%	0.00%	
3	Other Compensation (complete description below)	575,460			1.83%	0.00%	0.00%	
4	Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc. (may be included in costs above or shown separately)	530,254	472,312	480,814	1.69%	1.50%	1.53%	
5	Health/Welfare Benefits - Increase (Decrease)	-	58,636	58,636	0.00%	0.19%	0.19%	
6	Total Compensation	3,156,824	2,618,978	2,665,065	10.04%	8.33%	8.48%	
7	Total Number (FTE) of Represented Employees	288	288	288				
8	Total Compensation Average Cost per Employee - Increase (Decrease)	10,961	9,094	9,254				

Other Compensation - Increase (Decrease)

9 (One-time, Stipends, Bonuses, etc.) Provide

Description Below

\$2,000 one-time payment (prorated) for retainage of staff.

10 Were any additional steps, columns, or ranges added to the schedules?

If YES, please explain below

11 Does this bargaining group have a negotiated cap for Health and Welfare benefits?

If YES, please indicate the current cap amount.

\$8,900 emp only, \$10,300 Emp+1, \$14,100 Emp+Fam

**DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
TAHOE-TRUCKEE UNIFIED SCHOOL DISTRICT**

In accordance with AB 1200 (Chapter 1213/1991), GC 3547.5 and CCR, Title V, Section 15449

The proposed agreement is a 1 year agreement with California School Employees Association that covers the period beginning July 1, 2022 and ending June 30, 2023, and approved by the Governing Board at its meeting on January 11, 2023. The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group (Please use separate disclosure for each group)	Check one by marking with "x"	Cost of 1% *	Value of 1 contract day **
Certificated			
Classified	X	\$158,055	50000
Confidential/Management		\$0	
Other		\$0	

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

** includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment -

Estimated payment date:

A. Proposed Change in Compensation

	Compensation	\$ Fiscal Impact of Proposed Agreement			%		
		Year 1	Year 2	Year 3	Year 1	Year 2	Year 3
		2022/23	2023/24	2024/25	2022/23	2023/24	2024/25
1	Salary Schedule - Increase(Decrease)	1,066,720	1,120,593	1,145,246	6.75%	7.09%	7.25%
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement				0.00%	0.00%	0.00%
3	Other Compensation (complete description below)	450,000			2.85%	0.00%	0.00%
4	Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc. (may be included in costs above or shown separately)	415,595	391,311	398,915	2.63%	2.48%	2.52%
5	Health/Welfare Benefits - Increase (Decrease)	-	39,938	39,938	0.00%	0.25%	0.25%
6	Total Compensation	1,932,315	1,551,842	1,584,099	12.23%	9.82%	10.02%
7	Total Number (FTE) of Represented Employees	262	262	262			
8	Total Compensation Average Cost per Employee - Increase (Decrease)	7,375	5,923	6,046			

Other Compensation - Increase (Decrease)

9 (One-time, Stipends, Bonuses, etc.) Provide

Description Below

\$2,000 one-time payment (prorated) for retainage of staff.

10 Were any additional steps, columns, or ranges added to the schedules?

If YES, please explain below

Current CSEA job classification on Range 11 of the salary schedule were moved to Range 13 and job classifications on Range 13 were moved to Range 14 retroactive to July 1, 2022. These costs are included in the salary schedule increases in all years.

11 Does this bargaining group have a negotiated cap for Health and Welfare benefits?

If YES, please indicate the current cap amount.

\$8,900 emp only, \$10,300 Emp+1, \$14,100 Emp+Fam

**DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
TAHOE-TRUCKEE UNIFIED SCHOOL DISTRICT**

In accordance with AB 1200 (Chapter 1213/1991), GC 3547.5 and CCR, Title V, Section 15449

The proposed agreement is a 1 year agreement with Management and Confidential employees that covers the period beginning July 1, 2022 and ending June 30, 2023, and was approved by the Governing Board at its meeting on January 11, 2023. The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group (Please use separate disclosure for each group)	Check one by marking with "x"	Cost of 1% *	Value of 1 contract day **
Certificated			
Classified			
Confidential/Management	X	\$94,787	25000
Other		\$0	

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

** includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment -

Estimated payment date:

A. Proposed Change in Compensation

	Compensation	\$ Fiscal Impact of Proposed Agreement			%		
		Year 1	Year 2	Year 3	Year 1	Year 2	Year 3
		2022/23	2023/24	2024/25	2022/23	2023/24	2024/25
1	Salary Schedule - Increase(Decrease)	597,311	610,451	623,881	Cost of 1%: \$94,787		
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement				6.30%	6.44%	6.58%
3	Other Compensation (complete description below)	114,800			0.00%	0.00%	0.00%
4	Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc. (may be included in costs above or shown separately)	173,213	164,524	168,143	1.21%	0.00%	0.00%
5	Health/Welfare Benefits - Increase (Decrease)	-	13,000	13,000	1.83%	1.74%	1.77%
6	Total Compensation	885,324	787,975	805,024	0.00%	0.14%	0.14%
7	Total Number (FTE) of Represented Employees	57	57	57	9.34%	8.31%	8.49%
8	Total Compensation Average Cost per Employee - Increase (Decrease)	15,424	13,728	14,025			

Other Compensation - Increase (Decrease)

9 (One-time, Stipends, Bonuses, etc.) Provide

Description Below

\$2,000 one-time payment (prorated) for retainage of staff.

10 Were any additional steps, columns, or ranges added to the schedules?

If YES, please explain below

11 Does this bargaining group have a negotiated cap for Health and Welfare benefits?

If YES, please indicate the current cap amount.

\$8,900 emp only, \$10,300 Emp+1, \$14,100 Emp+Fam

- B. Proposed change in compensation.** Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as

TTEA will receive a 8% ongoing salary increase retroactive to July 1, 2022. They will also receive a \$2,000 one-time payment (prorated) for employee retainage. Effective July 1, 2023 the health benefit contribution will be increased by 2%.

- C. Proposed negotiated changes in non-compensation items** (e.g. class size adjustments, staff development days, teacher prep time, etc.)

Minor language changes and clarifications concerning class size overages, transitional kindergarten, transfers and reassignments, and job posting procedures.

- D. What are the specific impacts on instructional and support programs to accommodate the settlement?** Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

NA

- E. What contingency language is included in the proposed agreement?** Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

None

- F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

NA

- G. Will this agreement create, or increase an operating deficit in the current or subsequent year(s)?** An operating deficit is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The District will experience an operating deficit in the unrestricted general fund of approximately \$1,204,000 in 2022 - 2023 and \$983,000 in 2023 - 2024. The District is also anticipating additional savings in 2022 - 2023 due to vacancies which may offset a portion of the deficit. In 2023 - 2024, the District is conservatively projecting a 3.25% property tax increase. If property tax revenues come in higher the deficit may be reduced. The District may also utilize one-time revenues to reduce the deficit, if available. The Reserve for Economic Uncertainty is 13.46% in 2022 - 2023 and 11.62% in 2023 - 2024. This Disclosure includes approved agreements with CSEA and Management located in Other Revisions.

H. Source of funding for proposed agreement.

Current year:

General Fund

How will ongoing cost of the proposed agreement be funded in future years?

General Fund

If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).

I. Describe the financial impact on other funds affected by the proposed settlement -

Please describe any current and multi-year effects on any other Funds

All cost impacts are shown in the unrestricted general fund. It is assumed that salary increases to restricted sources and other funds will be absorbed by the Unrestricted general fund through direct contributions to those sources.

J. If necessary, include any additional explanations or information here

This Disclosure includes the cost associated with approved agreement for CSEA, Management and Confidential employees. The cost of these agreements is located in the Other Revisions column of the General Fund and Combined Multi-year sheets.

TAHOE-TRUCKEE UNIFIED SCHOOL DISTRICT
IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
 In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 February 15, 2023

Agreement(s) included: Tahoe Truckee Education Association

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

	UNRESTRICTED GENERAL FUND- CURRENT YEAR			2022/23
	(Col. 1) Latest Board- approved budget before settlement (as of 12/14/2022)	(Col. 2) Revisions Necessary as a result of proposed settlement	(Col. 3) Other Revisions	(Col. 4) Total impact on budget (col. 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	64,563,004			64,563,004
Remaining Revenues (8100-8799)	3,682,494			3,682,494
TOTAL REVENUES	68,245,498	-	-	68,245,498
EXPENDITURES				
1000 Certificated Salaries	22,914,466	2,626,570	449,450	25,990,486
2000 Classified Salaries	9,520,527	-	1,779,381	11,299,908
3000 Employee Benefits	13,138,925	530,254	588,808	14,257,987
4000 Books and Supplies	1,857,495			1,857,495
5000 Services and Operating Expenses	5,330,336			5,330,336
6000 Capital Outlay	649,547			649,547
7000 Other	(187,935)			(187,935)
TOTAL EXPENDITURES	53,223,361	3,156,824	2,817,639	59,197,824
OPERATING SURPLUS (DEFICIT)	15,022,137	(3,156,824)	(2,817,639)	9,047,674
Other Sources and Transfers In (8910-8979)				-
Other Uses and Transfers Out (7610-7699)	185,780			185,780
Contributions (8980-8999)	(10,065,548)			(10,065,548)
CURRENT YEAR INCREASE (DECREASE) IN FUND				-
BALANCE	4,770,809	(3,156,824)	(2,817,639)	(1,203,654)
BEGINNING BALANCE	\$ 15,034,871			15,034,871
ENDING BALANCE	\$ 19,805,680	\$ (3,156,824)	\$ (2,817,639)	\$ 13,831,217
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable Reserves (9711-9719)	60,000			60,000
Stabilization Arrangements (9750)	-			-
Other Commitments (9760)	-			-
Other Assignments (9780)	1,738,549			1,738,549
Reserve for Economic Uncertainties (9789)	18,007,131	(3,156,824)	(2,817,639)	12,032,668
Unassigned/Unappropriated (9790)	-			

Additional narrative- if necessary

Other revisions include a 8% ongoing increase for all, CSEA, Confidential and Management employee groups along with a \$2,000 one-time payment for CSEA, management and confidential staff.

TAHOE-TRUCKEE UNIFIED SCHOOL DISTRICT
IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
 In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 February 15, 2023

Agreement(s) included: Tahoe Truckee Education Association

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

RESTRICTED GENERAL FUND- CURRENT YEAR				2022/23
	(Col. 1) Latest Board- approved budget before settlement (as of 12/14/2022)	(Col. 2) Revisions Necessary as a result of proposed settlement	(Col. 3) Other Revisions	(Col. 4) Total impact on budget (col. 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	659,326			659,326
Remaining Revenues (8100-8799)	25,488,468			25,488,468
TOTAL REVENUES	26,147,794	-	-	26,147,794
EXPENDITURES				
1000 Certificated Salaries	10,188,573	-		10,188,573
2000 Classified Salaries	4,127,279			4,127,279
3000 Employee Benefits	9,297,891			9,297,891
4000 Books and Supplies	3,073,250			3,073,250
5000 Services and Operating Expenses	2,980,542			2,980,542
6000 Capital Outlay	8,872			8,872
7000 Other	317,921			317,921
TOTAL EXPENDITURES	29,994,328	-	-	29,994,328
OPERATING SURPLUS (DEFICIT)	(3,846,534)	-	-	(3,846,534)
Other Sources and Transfers In (8910-8979)				-
Other Uses and Transfers Out (7610-7699)				-
Contributions (8980-8999)	10,065,548			10,065,548
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	6,219,014	-	-	6,219,014
BEGINNING BALANCE	\$ 5,443,134			5,443,134
ENDING BALANCE	\$ 11,662,148	\$ -	\$ -	\$ 11,662,148
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable Reserves (9711-9719)				
Restricted Reserves (9740)	11,662,148			11,662,148

Additional narrative- if necessary

Disclosure of Collective Bargaining Agreement

TAHOE-TRUCKEE UNIFIED SCHOOL DISTRICT
IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 February 15, 2023

Agreements included:

Tahoe Truckee Education Association

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

	Current Year 1: 2022/23			
	(Col. 1) Latest Board- approved budget before settlement (as of 12/14/2022)	(Col. 2) Revisions Necessary as a result of proposed settlement	(Col. 3) Other Revisions	(Col. 4) Total impact on budget (col. 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	65,222,330	-	-	\$ 65,222,330
Remaining Revenues (8100-8799)	29,170,962	-	-	\$ 29,170,962
TOTAL REVENUES	94,393,292	-	-	\$ 94,393,292
EXPENDITURES				
1000 Certificated Salaries	33,103,039	2,626,570	449,450	\$ 36,179,059
2000 Classified Salaries	13,647,806	-	1,779,381	\$ 15,427,187
3000 Employee Benefits	22,436,816	530,254	588,808	\$ 23,555,878
4000 Books and Supplies	4,930,745	-	-	\$ 4,930,745
5000 Services and Operating Expenses	8,310,878	-	-	\$ 8,310,878
6000 Capital Outlay	658,419	-	-	\$ 658,419
7000 Other	129,986	-	-	\$ 129,986
TOTAL EXPENDITURES	83,217,689	3,156,824	2,817,639	\$ 89,192,152
OPERATING SURPLUS (DEFICIT)	11,175,603	(3,156,824)	(2,817,639)	\$ 5,201,140
Other Sources and Transfers In	-	-	-	\$ -
Other Uses and Transfers Out	185,780	-	-	\$ 185,780
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	10,989,823	(3,156,824)	(2,817,639)	\$ 5,015,360
BEGINNING BALANCE	\$ 20,478,005		0	\$ 20,478,005
ENDING BALANCE	\$ 31,467,828			\$ 25,493,365
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	60,000	-	-	\$ 60,000
Restricted Reserves (9740)	11,662,148	-	-	\$ 11,662,148
Stabilization Arrangements (9750)	-	-	-	\$ -
Other Commitments (9760)	-	-	-	\$ -
Other Assignments (9780)	1,738,549	-	-	\$ 1,738,549
Reserve for Economic Uncertainties (9789)	18,007,131	(3,156,824)	(2,817,639)	\$ 12,032,668
Unassigned/Unappropriated (9790)	-	-	-	\$ -

If total revisions in Column 2 do not equal total settlement compensation or if Column 3 requires explanation- enter information here.

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**TAHOE-TRUCKEE UNIFIED SCHOOL DISTRICT
IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

Agreements included:

Tahoe Truckee Education Association

	Year 2: 2023/24				Year 3: 2024/25			
	(Col. 5) Latest Board-approved MYP before settlement	(Col. 6) Revisions Necessary as a result of proposed	(Col. 7) Other Revisions	(Col. 8) Total impact on budget (col. 5+6+7)	(Col. 9) Latest Board-approved MYP before settlement	(Col. 10) Revisions Necessary as a result of proposed	(Col. 11) Other Revisions	(Col. 12) Total impact on budget (col. 9+10+11)
REVENUES								
LCFF Sources (8010-8099)	\$ 67,225,908			\$ 67,225,908	\$ 68,982,444			\$ 68,982,444
Remaining Revenues (8100-8799)	\$ 21,269,129			\$ 21,269,129	\$ 21,654,755			\$ 21,654,755
TOTAL REVENUES	88,495,037		-	\$ 88,495,037	90,637,199	\$ -	0	\$ 90,637,199
EXPENDITURES								
1000 Certificated Salaries	\$ 34,230,016	\$ 2,088,030	398426	\$ 36,716,472	\$ 34,853,324	\$ 2,125,615	407192	\$ 37,386,131
2000 Classified Salaries	\$ 14,191,773	\$ -	1332616	\$ 15,524,389	\$ 14,372,284	\$ -	1361936	\$ 15,734,220
3000 Employee Benefits	\$ 23,169,160	\$ 530,948	608771	\$ 24,308,879	\$ 23,386,229	\$ 539,450	619996	\$ 24,545,675
4000 Books and Supplies	\$ 4,498,250			\$ 4,498,250	\$ 4,353,574		0	\$ 4,353,574
5000 Services and Operating Expenses	\$ 11,010,001			\$ 11,010,001	\$ 10,155,130		0	\$ 10,155,130
6000 Capital Outlay	\$ 2,269,000			\$ 2,269,000	\$ 470,026			\$ 470,026
7000 Other	\$ 82,784			\$ 82,784	\$ 75,002		0	\$ 75,002
TOTAL EXPENDITURES	89,450,984.00		2,339,813.00	\$ 94,409,775	87,665,569		2,389,124.00	\$ 92,719,758
OPERATING SURPLUS (DEFICIT)	(955,947.00)		(2,339,813.00)	\$ (5,914,738)	2,971,630		(2,389,124.00)	\$ (2,082,559)
Other Sources and Transfers In				\$ -				\$ -
Other Uses and Transfers Out	\$ 185,780			\$ 185,780	\$ 185,780			\$ 185,780
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(1,141,727)		(2,339,813)	\$ (6,100,518)	2,785,850		(2,389,124)	\$ (2,268,339)
BEGINNING BALANCE	\$ 25,493,365			\$ 25,493,365	\$ 19,392,847			\$ 19,392,847
ENDING BALANCE	\$ 24,351,638			\$ 19,392,847	\$ 22,178,697			\$ 17,124,508
COMPONENTS OF ENDING BALANCE:								
Nonspendable Reserves (9711-9719)	\$ 60,000			\$ 60,000	\$ 60,000			\$ 60,000.00
Restricted Reserves (9740)	\$ 6,565,089			\$ 6,565,089	\$ 4,322,816			\$ 4,322,816
Stabilization Arrangements (9750)								
Other Commitments (9760)								
Other Assignments (9780)	\$ 1,800,933			\$ 1,800,932	\$ 1,955,120			\$ 1,955,120
Reserve for Economic Uncertainties (9789)	\$ 15,925,616			\$ 10,966,826	\$ 15,840,761			\$ 10,786,572
Unassigned/Unappropriated (9790)								

If total revisions in Columns 6 & 10 do not total settlement compensation in years 2 & 3 or if Columns 7 or 11 require explanations, enter information here.

Impact of Proposed Agreement on Unrestricted Reserves

	Current Year 2022/23	Year 2 2023/24	Year 3 2024/25
1. State Reserve Standard (after impact of Proposed Agreement)			
a. Total expenditures, transfers out, and uses (including cost of proposal)	\$ 89,377,932	\$ 94,595,555	\$ 92,905,538
b. State Standard Minimum Reserve for Economic Uncertainties (REU) Percentage for this district	3.00%	3.00%	3.00%
c. State Standard Minimum REU amount for this district <i>(greater of line 1-c or \$65,000 for districts w/less than 100 ADA)</i>	\$ 2,681,338	\$ 2,837,867	\$ 2,787,166

	Current Year 2022/23	Year 2 2023/24	Year 3 2024/25
2. Budgeted <u>Unrestricted</u> reserve (after impact of Proposed Agreement)			
a. General Fund budgeted Unrestricted Reserve for Economic Uncertainties- REU (9789)	\$ 12,032,668	\$ 10,966,826	\$ 10,786,572
b. General Fund budgeted Unrestricted Unassigned/Unappropriated amount (9790)	\$ 1,738,549	\$ 1,800,932	1,955,120
c. Special Reserve Fund 17 budgeted REU (9789)	\$ -		
d. Special Reserve Fund 17 Budgeted Unappropriated/Unassigned amount (9790)	\$ -		
e. Total District budgeted Unrestricted reserves	\$ 13,771,217	\$ 12,767,758	\$ 12,741,692

3. Do Unrestricted reserves meet the state minimum standard amount?

Current Year	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 2	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 3	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

This document is intended to assist the Governing Board in determining that the district can meet the costs incurred under the tentative bargaining agreement referenced below in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both signatures should serve as "red flag" to the Governing Board; however, it does not prevent them from taking action on the agreement.

Certification No. 1

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of <u>TAHOE-TRUCKEE UNIFIED SCHOOL DISTRICT</u> , hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the <u>Tahoe Truckee Education Association</u> Bargaining Unit, during the term of the agreement from <u>7/1/2022</u> to <u>6/30/2023</u> .	
<input checked="" type="checkbox"/> The budget revisions necessary to meet the costs of the agreement in year of its term are reflected on pages 7 & 8 of this document. If the district does not adopt all budget revisions needed in the current year to meet the costs of the agreement, the County Superintendent of Schools is required to issue a qualified or negative certification at the next interim reporting period.	
<input type="checkbox"/> N/A - No budget revisions necessary.	
_____ District Superintendent (Signature)	_____ Date
_____ Chief Business Official (Signature)	_____ Date

Certification #2

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the <i>Public Disclosure of Proposed Bargaining Agreement</i> in accordance with the requirement of AB 1200 and Government Code Section 3547.5.	
_____ District Superintendent or Designee (Signature)	_____ Date
_____ Contact Person	_____ Phone
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on <u>2/15/2023</u> , took action to approve the proposed agreement with the Bargaining Unit.	
_____ President (or Clerk), Governing Board (Signature)	_____ Date