



**DATE:** July 7, 2021

**TO:** Board of Education

**FROM:** Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** Approve Employment Contract for Kerstin Kramer, Principal of Glenshire Elementary School for the 2021-2022 School Year

**PRESENTED BY:** Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

---

**ACTION REQUESTED**

Approve Employment Contract for Kerstin Kramer, Principal of Glenshire Elementary School to Include an Annual Salary of \$143,633.00, a Master's Degree Stipend of \$1,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**BACKGROUND INFORMATION**

The Employment Contract for Kerstin Kramer was originally presented to the Board on June 23, 2021 with an incorrect salary figure of \$146,633.00. The correct and revised annual salary is \$143,633.00.

Employment Contract for Kerstin Kramer, Principal of Glenshire Elementary School to Include an Annual Salary of \$143,633.00, a Master's Degree Stipend of \$1,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year.

Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an employment contract with the district.

**PREPARED BY:** Cindi Friedli for Joan Zappettini

Attachment: Revised Employment Contract and Government Codes