



DATE: November 1, 2023

TO: Board of Education

FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

SUBJECT: First Read and Proposed Revisions to Regulations 4161.1/4261.1/4361.1
Personal Illness/Injury Leave

PRESENTED BY: Michael Shepherd, Executive Director of Human Resources

ACTION REQUESTED

Review Proposed Revisions and Provide Direction to Bring Back to the Next Regular Board Meeting for Approval

BACKGROUND INFORMATION

Administrative Regulation 4161.1/4361.1 - Personal Illness/Injury Leave Regulation updated to delete outdated material and to reflect NEW LAW (AB 1041, 2022) which includes a "designated person" in the definition of family member for whom an employee may take leave to care for. Administrative Regulation 4261.1 - Personal Illness/Injury Leave Regulation updated to align language regarding miscarriage with analogous language in administrative regulation for certificated staff, delete outdated material, and reflect NEW LAW (AB 1041, 2022) which includes a "designated person" in the definition of family member for whom an employee may take leave to care for.

RESOURCES REQUIRED:

NA

PREPARED BY: Cindi Friedli, Confidential Administrative Assistant for Mike Shepherd,
Executive Director of Human Resources

Attachment: Regulations