

MEMORANDUM OF UNDERSTANDING BETWEEN TAHOE TRUCKEE UNIFIED SCHOOL  
AND  
TAHOE TRUCKEE EDUCATION ASSOCIATION

**Changes to Personal Necessity Days**

This Agreement was made and entered into this day, September 16, 2024, by and between Tahoe Truckee Unified School District ("District") and Tahoe Truckee Education Association ("Association") collectively referred to as the ("Parties") regarding the changes to Personal Necessity.

For the 2024-2025 school year, the Parties agree to the following changes to Personal Necessity:

- Retroactive to August 21, 2024
- Four days out of the eleven personal necessity days may be utilized at members discretion and shall not require approval or verification.
- The four discretionary days shall not be used to extend vacation days such as winter break or other holidays.
- A maximum of three days may be used consecutively.

This MOU shall fully and finally resolve the changes to Personal Necessity for the 2024-2025 school year. Absent mutual written agreement this MOU shall expire on June 30, 2025.

Dated: 09/18/24

For the Association:

Paula Bossler, Lead Negotiator



Dated: 9/18/24

For the District:

  
Michael Shepherd, Executive Director, HR

Kerstin Kramer, Superintendent Chief Learning Officer

Approved by the Board: \_\_\_\_\_