



**DATE:** October 16, 2024  
**TO:** Board of Education  
**FROM:** Mrs. Kerstin Kramer, Superintendent Chief Learning Officer  
**SUBJECT:** Adopt the Proposed New Board Policies 4157/4257/4357 - Employee Safety  
**PRESENTED BY:** Mike Shepherd, Executive Director of Human Resources

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**ACTION REQUESTED**

Adopt the proposed new Board Policies 4157/4257/4357 - Employee Safety.

**BACKGROUND INFORMATION**

Policy updated to reference NEW LAW (SB 553, 2023) which requires, starting July 1, 2024, districts to establish, implement, and maintain at all times and in all work areas a workplace violence prevention plan with specified components.

**RESOURCES REQUIRED:** N/A

**PREPARED BY:** Tichelle Criswell, Administrative Assistant, for Mike Shepherd, Executive Director of Human Resources

Attachments: Proposed New BP 4157/4257/4357 - Employee Safety