

California School Employees Association and Its
Tahoe Truckee Chapter #383
INITIAL PROPOSAL
for 2021-2022 Contract Reopener Negotiations
October 1, 2021

To the Governing Board of Tahoe Truckee Unified School District:

The California School Employees Association and its Tahoe Truckee Chapter #383 (CSEA), submits the following Initial Proposal to the Tahoe Truckee Unified School District (District) for 2021-2022 reopener contract negotiations, thereby satisfying the Public Notice legal requirements.

CSEA intends to negotiate improved wages, hours, and working conditions for the classified bargaining unit.

Article 15

CSEA proposes that, effective July 1, 2021 the classified bargaining unit salary schedule be increased by a fair and equitable amount to be determined through the collective bargaining process.

Article 16

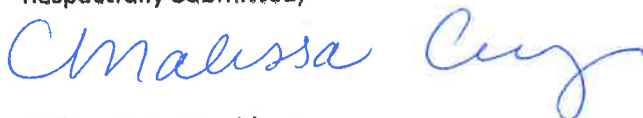
CSEA proposes improvements to Health and Welfare benefits, including a raised benefits cap which reduces costs to classified employees. CSEA also proposes the addition of a disability plan to the benefits package.

Article 20

CSEA proposes changes to layoff language to make the contract consistent with changes to statute.

On behalf of our membership, we look forward to reaching an equitable agreement with the District.

Respectfully Submitted,



Malissa Cruz, President

CSEA Chapter #383