

MEMORANDUM OF UNDERSTANDING BETWEEN TAHOE TRUCKEE UNIFIED SCHOOL
AND
TAHOE TRUCKEE EDUCATION ASSOCIATION

COMPENSATION FOR TEACHER COVERAGE

This Agreement was made and entered into this day, October 6, 2023, by and between Tahoe Truckee Unified School District ("District") and Tahoe Truckee Education Association ("Association") collectively referred to as the ("Parties") regarding compensation for certificated employees who cover classes in lieu of a substitute.

It is recognized that certified staff who volunteer to cover a class in lieu of their preparation period or in the case of a non classroom based certificated employee such as a counselor, SLP, etc. are giving up time in their schedule. Effective October 6, 2023, the Parties agree to compensate certificated employees who provide teacher coverage in lieu of a substitute at the rate of \$90 per hour. In the case where a class is less than an hour, the rate will be fractionally applied. For example, a 30 minute class would be compensated at \$45.


This MOU shall expire in full without precedent on June 30, 2024, unless extended by mutual written agreement.

Dated: 10/12/23

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For the Association:

For the District:


David Steakley, Lead Negotiator


Michael Shepherd, Executive Director, HR


Kerstin Kramer, Superintendent Chief Learning Officer

Approved by the Board: _____