



DATE: December 15, 2022

TO: Board of Education

FROM: Kim Szczurek, Board President

SUBJECT: Approve Superintendent Chief Learning Officer Employment Contract Addendum

PRESENTED BY: Todd Rivera, Executive Director of Business Services

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ACTION REQUESTED:

Approve Superintendent Chief Learning Officer Employment Contract Addendum

BACKGROUND INFORMATION:

Superintendent Chief Learning Officer Ghysels was hired by the Board and his original employment agreement executed on August 1, 2020. The Board subsequently completed an extensive evaluation process with Superintendent CLO Ghysels in September of this year.

The District has currently established performance based pay and incentives for all of its executive and principal staff. This includes base pay increases as well as the possibility of other pay should district revenue allow and performance warrant. In Superintendent CLO Ghysel's case, the Board is recommending keeping her on the top step in the pay scale and to increase that scale in the same manner the other District employees have had their ranges increase in the last two years. This means a 2% increase retroactive to August 1, 2020, and 5% retroactive to July 1, 2021.

The Board also wishes to express its desire to maintain an ongoing relationship with Supt CLO Ghysels and has elected to extend her current contract for an additional year, to July 31, 2025.

RESOURCES REQUIRED: General Fund

PREPARED BY: Board President Kim Szczurek

Attachment: Proposed Addendum