



DATE: August 2, 2023

TO: Board of Education

FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

SUBJECT: First Read and Proposed Revisions to Board Policy 4030 Non
Discrimination in Employment

PRESENTED BY: Michael Shepherd, Executive Director Human Resources

ACTION REQUESTED

First Read and Proposed Revisions to Board Policy 4030 Non Discrimination in Employment

BACKGROUND INFORMATION

Board Policy 4030 - Nondiscrimination in Employment Policy updated to reflect NEW LAW (SB 523, 2022) which adds reproductive health decision making as a form of prohibited discrimination, and prohibits an employer from requiring an applicant or employee to disclose information relating to an employee's reproductive health decision making.

PREPARED BY: Friedli for Michael Shepherd

Attachment: Compared Policy