



DATE: December 15, 2021

TO: Board of Education

FROM: Carmen Ghysels, Superintendent Chief Learning Officer

SUBJECT: Approve Proposed Revisions to the Certificated, Classified, Confidential, Classified Management, Certificated Management and Executive Management Salary Schedules

PRESENTED BY: Joan Zappettini, Director of Human Resources

---

**ACTION REQUESTED**

Approve Proposed Revisions to the Certificated, Classified, Confidential, Classified Management, Certificated Management and Executive Management Salary Schedules

**BACKGROUND INFORMATION**

Revisions to the Classified, Confidential, Classified Management, Certificated Management and Executive Management salary schedule reflect an on-going 5% increase in salary. These increases are a result of bargained agreements and are retro to July 1, 2021.

In addition, Certificated Management, Classified Management, Executive Management and Confidential will receive a one-time, \$1000 payment which covers compliance with health and safety protocols presented during the COVID-19 pandemic. Payments will be made in two-\$500 installments in January 2022 and June 2022. CSEA and TTEA are also receiving one-time payments as was negotiated in the bargaining agreements.

**RESOURCES REQUIRED**

Various

**PREPARED BY:** Joan Zappettini, Director of Human Resources

Attachment: Certificated, Classified, Confidential, Classified Management, Certificated Management and Executive Management Salary Schedules