

MEET AND CONFER AGREEMENT
between
TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT
and
TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT CONFIDENTIAL EMPLOYEES

The Tahoe Truckee Unified School District (District) and the Tahoe Truckee Confidential Employees (Confidential Employees) have considered their mutual interests and have met on 1/12/2024 to complete the meet and confer process for the 2023-2024 school year. As a result of the meet and confer process, the following summarizes the compensation changes for the 2023-2024 school year:

I. SALARY AND BENEFITS

- A. Each cell of the salary schedule shall be increased by 5.34% ongoing, retroactive to July 1, 2023.
- B. The District Annual Health Benefit Contribution shall be increased by \$427.00 effective January 1, 2024.
- C. Add stipends for:
 - i. \$1,000 for the first Master's Degree
 - ii. \$1,000 for the first Doctoral Degree (including Juris Doctor)

II. LEAVES

- A. Increase Personal Necessity leave to 10 days per year.
- B. Increase Personal Necessity No Reason (PNNR) to 3 days per year out of the existing 10 days.

III. CLOSURE

Except as set forth above, this shall fully and finally resolve all meet and confer obligations through June 30, 2024.

FOR THE CONFIDENTIAL EMPLOYEES

Date: 1/12/2024

M. G. Vazquez G.
Lupita Vazquez Gomez, Executive Assistant
to the Superintendent CLO

Tichelle Criswell
Tichelle Criswell, Confidential
Administrative Assistant, HR

Laura Rowe
Laura Rowe, Business Services Coordinator

Roxanne Salas
Roxanne Salas, Senior Payroll Technician

FOR THE DISTRICT

Date: 1/12/24

Michael Shepherd
Michael Shepherd, Executive Director, HR

Kerstin Kramer
Kerstin Kramer, Superintendent CLO