



**DATE:** June 15, 2022

**TO:** Board of Education

**FROM:** Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** First Read and Proposed Revisions to Exhibit 4112.9/4212.9/4312.9  
Employee Notifications

**PRESENTED BY:** Ms. Joan Zappettini, Director of Human Resources

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**ACTION REQUESTED**

First Read and Proposed Revisions to Board Policy 4030 Nondiscrimination in Employment

**BACKGROUND INFORMATION**

Exhibit(1) 4112.9/4212.9/4312.9 - Employee Notifications

Exhibits are presented as suggested by CSBA Legal Counsel with the following revisions:  
Exhibit updated to add employee notifications related to (1) receipt of written notification that minor student has committed a felony or misdemeanor involving specified offenses; (2) duties of the district liaison for homeless students; (3) termination of services of certificated permanent or probationary employee when, during the time between five days after the enactment of an annual Budget Act and August 15 of the fiscal year to which the Budget Act applies, the Board determines that the district's local control funding formula apportionment per unit of ADA for that fiscal year has not increased by at least two percent; (4) receipt of transfer student record regarding acts that resulted in suspension or expulsion; and (5) disclosure of document identifying an employee who is a victim of domestic violence. Exhibit also updated to reflect NEW LAW (AB 438, 2021) regarding classified employees who are laid off due to lack of work or lack of funds, and classified employees whose positions must be eliminated due to expiration of a specially funded program.

**PREPARED BY:** Cynthia Friedli for Joan Zappettini, Director of Human Resources

Attachment: CSBA Exhibits Revised by Legal Counsel