

# DRAFT MINUTES

## REGULAR MEETING OF THE BOARD OF EDUCATION TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT Wednesday, June 23, 2021 (4:00 PM)

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### ROLL CALL

ROLL CALL UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

**BOARD MEMBERS**      Cristina Hennessey  
                                 Dianna Driller  
                                 Gaylan Larson  
                                 Kim Szczurek

### ALSO IN ATTENDANCE

Superintendent Chief Learning Officer Carmen Ghysels, Executive Director of Business Services Todd Rivera, Executive Director of Educational Services Valerie Simpson, Executive Director of Student Services Jeff Santos, Executive Assistant Lupita Vazquez, Director of Human Resources Joan Zappettini, and Director of Information and Technology Ed Hilton.

### 1.0 Call to Order

Clerk Larson called the meeting to order at 4:02 p.m.

### 2.0 Public Comment on Closed Session Item

**2.1 No action or discussion shall be undertaken on any item not appearing on the posted agenda except the Members of the Board or the Tahoe Truckee Unified School District Staff may briefly respond to statements made or questions posed. (Government Code 54954.2) Three (3) minutes per comment is the time limit for any audience member comment for a total of 30 minutes.**

No public comment

### 3.0 Closed Session

**3.1 Public Employee Performance Evaluation GC 54957 - Superintendent Chief Learning Officer**

**3.2 Public Employment Certificated, Classified, Confidential, and Management**

**3.3 Conference with Labor Negotiators-Government Code 54957.6 Carmen Ghysels, Superintendent CLO, Todd Rivera, Executive Director of Business Services, and Joan Zappettini, Human Resources Director, will conference with the Board regarding negotiations with Tahoe Truckee Education Association (TTEA), California School Employees Association (CSEA), Confidential, and Management**

### 4.0 Call to Order, Pledge of Allegiance, and Roll Call

Clerk Larson reconvened the meeting at 5:33 p.m.

### 5.0 Open Session/Report Out Action Taken in Closed Session

### **5.1 5:30 Open Session - President will Report out any Action Taken in Closed Session**

No reportable action was taken in closed session.

## **6.0 Approval of Agenda**

### **6.1 Approve June 23, 2021, Board Meeting Agenda**

Changes to the order of the agenda were made - Item 17.0 Educational Services was moved after 9.0 School Showcase.

**Recommendation:** Approve June 23, 2021, Board Meeting Agenda

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Kirsten Livak)** Seconded to approve the **ORIGINAL** motion 'Approve June 23, 2021, Board Meeting Agenda'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Cristina Hennessey Yes

Dianna Driller Yes

Gaylan Larson Yes

Kim Szczurek Yes

Kirsten Livak Yes

## **7.0 Public Comment**

**7.1 No action or discussion shall be undertaken on any item not appearing on the posted agenda except the Members of the Board or the Tahoe Truckee Unified School District Staff may briefly respond to statements made or questions posed. (Government Code 54954.2) Three (3) minutes per comment is the time limit for any audience member comment for a total of 30 minutes.**

No public comment

## **8.0 Superintendent's Report**

### **8.1 Superintendent Chief Learning Officer - District Update for the Board**

The Superintendent Chief Learning Officer report can be viewed at [tahoetruckeemedia.org](http://tahoetruckeemedia.org)

## **9.0 School Showcase**

### **9.1 School Showcase: Alder Creek Middle School**

Principal Hien Larson and Assistant Principal Jenni Dewald presented a school update report.

## **10.0 Resolution**

### **10.1 Approve Resolution No. 26-2020-2021 Authorizing District to Make Year End Transfers**

Pursuant to Education Code section 42601, districts are required to pass a resolution authorizing the Fiscal Services Department to make necessary transfers and journal entries to correct negative or deficit balances in the chart of accounts.

**Recommendation:** Approve Resolution No. 26-2020-2021 Authorizing District to Make Year End Transfers

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Resolution No. 26-2020-2021 Authorizing

District to Make Year End Transfers'. Upon a roll call vote being taken, the vote was:  
Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

## 11.0 Grant

### 11.1 Accept the Excellence in Education Foundation Grant for Career and College Fair Supplies and Materials

This Grant from Tahoe Truckee Excellence in Education Foundation will assist in the cost of Career and College Fair Supplies and Materials as students meet with industry professionals in more intimate settings such as luncheons and meet and greets.

**Recommendation:** Accept the Excellence in Education Foundation Grant for Career and College Fair Supplies and Materials

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Accept the Excellence in Education Foundation Grant for Career and College Fair Supplies and Materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

## 12.0 Negotiations

### 12.1 ITEM PULLED - Approve the 2020-2021 Tentative Agreement with Tahoe Truckee Unified School District (TTUSD) and California School Employees Association Chapter #383 (CSEA)

TTUSD & CSEA Tentative Agreement Contract Revisions

**Recommendation:** Approve the 2020-2021 Tentative Agreement with Tahoe Truckee Unified School District (TTUSD) and California School Employees Association Chapter #383 (CSEA)

Item pulled

### 12.2 ITEM PULLED - AB 1200 Public Disclosure of Proposed Collective Bargaining Agreement - CSEA

Assembly Bill (AB) 1200 requires local education agencies to publicly disclose the major provisions, including costs, of all collective bargaining agreements before entering into a written agreement. The attachment contains the Public Disclosure of Proposed Collective Bargaining Agreement with the California School Employees Association (CSEA). It includes details on the major compensatory and non-compensatory proposed changes to the CSEA bargaining. Estimated costs and the fiscal impact of the agreement are also included for the current and two (2) subsequent fiscal years.

**Recommendation:** Information Item only regarding AB 1200 Public Disclosure of Proposed Collective Bargaining Agreement - CSEA

Item pulled

## 13.0 Consent Agenda

### 13.1 Approve Personnel Action Report for June 23, 2021

The personnel action report is a summary of all personnel action for the preceding month. Various individuals are hired and released or resigned each month and these changes must be approved by the board. By approving the personnel action agenda the board finalizes all actions planned or taken to insure that the district schools, offices and facilities are properly staffed with quality personnel.

**Recommendation:** Approve Personnel Action Report for June 23, 2021

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Personnel Action Report for June 23, 2021'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### 13.2 Approve Leave of Absence Requests for the 2021-2022 School Year

Human Resources works with site and department administrators to assess staffing and recommend approval of leaves.

**Recommendation:** Approve Leave of Absence Requests for the 2021-2022 School Year

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Leave of Absence Requests for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### 13.3 Approve 2021-2022 Dannis Woliver Kelley Legal Services Agreement

2021-2022 Dannis Woliver Kelley - TTUSD Legal Services Agreement

This agreement for professional services allows Tahoe Truckee Unified School District to use Dannis Woliver Kelley for legal services at the rates provided in the agreement.

**Recommendation:** Approve 2021-2022 Dannis Woliver Kelley Legal Services Agreement

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve 2021-2022 Dannis Woliver Kelley Legal Services Agreement'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### **13.4 Approve MOU Between the Boys and Girls Club of NLT and TTUSD for Priority Enrollment of Referred Youth into the BGCNLT Summer Day Camp Program 2021**

The purpose of the MOU between BGCNLT and TTUSD is to establish and maintain an effective working relationship throughout the year and as it pertains to the priority enrollment of referred youth into the BGCNLT summer day camp program from June 28, 2021, through August 13, 2021.

**Recommendation:** Approve MOU between the Boys and Girls Club of NLT and TTUSD for priority enrollment of referred youth into the BGCNLT summer day camp program 2021.

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve MOU between the Boys and Girls Club of NLT and TTUSD for priority enrollment of referred youth into the BGCNLT summer day camp program 2021'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

## **14.0 Consent Items Pulled for Discussion**

## **15.0 Personnel**

### **15.1 Approve the Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year**

The Declaration of Need for Fully Qualified Educators (DON) is an annual form submitted to the Commission by California employing agencies as required by statute. The DON form contains the estimated number of emergency and limited assignment teaching permits that will be requested during the school year. In addition, the DON requires verification by the LEA that policies for conducting diligent searches to recruit fully credentialed individuals have been implemented.

**Recommendation:** Approve the Revised Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve the Revised Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### **15.2 Approve Appointment of Donner Trail Elementary Principal for the 2021-2022 School Year**

The Superintendent Chief Learning Officer is recommending appointing Edward Hilton as Donner Trail Elementary School Principal for the 2021-2022 School Year.

**Recommendation:** Approve Appointment of Donner Trail Elementary Principal for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Appointment of Donner Trail Elementary Principal for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**15.3 Approve Proposed Revisions to the Certificated, Classified [REMOVED], Confidential, Classified Management, Certificated Management, and Executive Management Salary Schedules**

The Classified Salary Schedule was **PULLED** during the 6/23/2021 board meeting Revisions to the Certificated, Confidential, Classified Management, Certificated Management, and Executive Management Salary Schedules Reflect a 2% Increase in Salary. These Revisions are the Result of the Bargaining Unit Agreements for the 2020-2021 School Year and are Retroactive to July 1, 2020.

**Recommendation:** Approve Proposed Revisions to the Certificated, Confidential, Classified Management, Certificated Management, and Executive Management Salary Schedules

The Classified Salary Scheduled was pulled and removed. All other salary schedules were approved.

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Proposed Revisions to the Certificated, Classified [REMOVED], Confidential, Classified Management, Certificated Management, and Executive Management Salary Schedules'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.0 Employment Contracts**

**16.1 Approve Employment Contract for Sara Colborn, Principal of Truckee Elementary School for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Sara Colborn, Principal of Truckee Elementary School to Include an Annual Salary of \$146,633.00, a Master's

Degree Stipend of \$1,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Sara Colborn, Principal of Truckee Elementary School to Include an Annual Salary of \$146,633.00, a Master's Degree Stipend of \$1,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.2 Approve Employment Contract for Stephanie Foucek, Principal of Tahoe Lake Elementary School for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Stephanie Foucek, Principal of Tahoe Lake Elementary School to Include an Annual Salary of \$146,633.00, a Master's Degree Stipend of \$1,000.00, a Longevity Stipend of \$3,500.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Stephanie Foucek, Principal of Tahoe Lake Elementary School to Include an Annual Salary of \$146,633.00, a Master's Degree Stipend of \$1,000.00, a Longevity Stipend of \$3,500.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.3 Approve Employment Contract for Kerstin Kramer, Principal of Glenshire Elementary School for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Kerstin Kramer, Principal of Glenshire Elementary School to Include an Annual Salary of \$146,633.00, a Master's Degree Stipend of \$1,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Kerstin Kramer, Principal of Glenshire Elementary School to Include an Annual Salary of \$146,633.00, a Master's Degree Stipend of \$1,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.4 Approve Employment Contract for Kyle Mohagen, Kings Beach Elementary School Principal for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Kyle Mohagen, Kings Beach Elementary School Principal to Include an Annual Salary of \$146,633.00, a Master's Degree Stipend of \$1,000.00 and a Health & Welfare Benefits Cap of \$10,300.00 for the 2020-2021 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Kyle Mohagen, Kings Beach Elementary School Principal to Include an Annual Salary of \$146,633.00, a Master's Degree Stipend of \$1,000.00 and a Health & Welfare Benefits Cap of \$10,300.00 for the 2020-2021 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.5 Approve Employment Contract for Hien Larson, Principal of Alder Creek Middle School for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or



assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Hien Larson, Principal of Alder Creek Middle School to Include an Annual Salary of \$148,041.00, a Master's Degree Stipend of \$1,000.00, a Longevity Stipend in the amount of \$3,000.00 and a Health & Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Hien Larson, Principal of Alder Creek Middle School to Include an Annual Salary of \$148,041.00, a Master's Degree Stipend of \$1,000.00, a Longevity Stipend in the amount of \$3,000.00 and a Health & Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey	Yes
Dianna Driller	Yes
Gaylan Larson	Yes
Kim Szczurek	Yes

**16.6 Approve Employment Contract for Chad Lindeen, North Tahoe School Principal for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Chad Lindeen, North Tahoe School Principal to Include an Annual Salary of \$148,041.00, a Master's Degree Stipend of \$1,000.00 and a Health & Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Chad Lindeen, North Tahoe School Principal to Include an Annual Salary of \$148,041.00, a Master's Degree Stipend of \$1,000.00 and a Health & Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey	Yes
Dianna Driller	Yes
Gaylan Larson	Yes
Kim Szczurek	Yes

**16.7 Approve Employment Contract for Logan Mallonee, Principal of Truckee High School for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the

recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Logan Mallonee, Truckee High School Principal to Include an Annual Salary of \$163,120.00, a Master's Degree Stipend of \$1,000.00 and She is Eligible for a Health & Welfare Benefits Cap of up to \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Logan Mallonee, Truckee High School Principal to Include an Annual Salary of \$163,120.00, a Master's Degree Stipend of \$1,000.00 and She is Eligible for a Health & Welfare Benefits Cap of up to \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.8 Approve Employment Contract for Joanna Mitchell, Principal of North Tahoe High School for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Joanna Mitchell, Principal of North Tahoe High School to Include an Annual Salary of \$163,120.00, a Longevity Stipend in the amount of \$3,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Joanna Mitchell, Principal of North Tahoe High School to Include an Annual Salary of \$163,120.00, a Longevity Stipend in the amount of \$3,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.9 Approve Employment Contract for Greg Wohlman, Principal of Sierra High School, Coldstream Alternative School, and Educational Options for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1

Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Greg Wohlman, Principal of Sierra High School, Coldstream Alternative School, and Educational Options to Include an Annual Salary of \$152,904.00, a Master's Degree Stipend of \$1,000.00, a Multi-Site Stipend of \$4,000.00 and a Health and Welfare Benefits Cap of \$8,900.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Greg Wohlman, Principal of Sierra High School, Coldstream Alternative School, and Educational Options to Include an Annual Salary of \$152,904.00, a Master's Degree Stipend of \$1,000.00, a Multi-Site Stipend of \$4,000.00 and a Health and Welfare Benefits Cap of \$8,900.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey	Yes
Dianna Driller	Yes
Gaylan Larson	Yes
Kim Szczurek	Yes

**16.10 Approve Employment Contract for Edward Hilton, Director of Technology and Information Services and Principal of Donner Trail Elementary School for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Directors and Principals are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Edward Hilton, Director of Technology and Information Services and Principal of Donner Trail Elementary School to Include an Annual Salary of \$176,920.00 a Master's Degree Stipend of \$1,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Edward Hilton, Director of Technology and Information Services and Principal of Donner Trail Elementary School to Include an Annual Salary of \$176,920.00 a Master's Degree Stipend of \$1,000.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### **16.11 Approve Employment Contract for Jorge Rojas, Director of Facilities Maintenance and Operations for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Directors are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Jorge Rojas, Director of Facilities Maintenance and Operations to Include an Annual Salary of \$153,679.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Jorge Rojas, Director of Facilities Maintenance and Operations to Include an Annual Salary of \$153,679.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### **16.12 Approve Employment Contract for Nanette Rondeau, Director of Transportation for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Directors are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Nanette Rondeau, Director of Transportation to Include an Annual Salary of \$153,679.00, a Longevity Stipend of \$4,000.00 and a Health and Welfare Benefits Cap of \$8,900.00 for the 2021-2022 School Year

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Nanette Rondeau, Director of Transportation to Include an Annual Salary of \$153,679.00, a Longevity Stipend of \$4,000.00 and a Health and Welfare Benefits Cap of \$8,900.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### **16.13 Approve Employment Contract for Katryn Soltanmorad, Director of Food Services for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Directors are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Katryn Soltanmorad, Director of Food Services to Include an Annual Salary of \$153,679.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Katryn Soltanmorad, Director of Food Services to Include an Annual Salary of \$153,679.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### **16.14 Approve Employment Contract for Joan Zappettini, Director of Human Resources for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Directors are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Joan Zappettini, Director of Human Resources to Include an Annual Salary of \$166,920.00, a Master's Degree Stipend of \$1,000.00 and She is Eligible for a Health and Welfare Benefits Cap of \$8,900.00 for the 2021-2022 School Year

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Joan Zappettini, Director of Human Resources to Include an Annual Salary of \$166,920.00, a Master's Degree Stipend of \$1,000.00 and She is Eligible for a Health and Welfare Benefits Cap of \$8,900.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.15 Approve Employment Contract for Valerie Del Principe-Simpson, Executive Director of Educational Services for the 2021-2022 School Year**

Employment Contract Government Code Section 3511.1, Government Code Section 54959(c)(3)

Executive Directors are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Valerie Del Principe-Simpson, Executive Director of Educational Services to Include an Annual Salary of \$199,782.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year  
**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Valerie Del Principe-Simpson, Executive Director of Educational Services to Include an Annual Salary of \$199,782.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

**16.16 Approve Employment Contract for Todd Rivera, Executive Director of Business Services for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1

Executive Directors are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Todd Rivera, Executive Director of Business Services to Include an Annual Salary of \$198,635.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year

**ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Todd Rivera, Executive Director of Business Services to Include an Annual Salary of \$198,635.00 and a Health and Welfare Benefits Cap of \$14,100.00 for the 2021-2022 School Year'.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

### **16.17 Approve Employment Contract for Jeffrey Santos, Executive Director of Student Services for the 2021-2022 School Year**

Employment Contract Government Code 54953(c)(3) Government Code Section 3511.1 Executive Directors are on yearly contracts that represent the salary schedules and terms of Employment. Pursuant to Government Code 54953, as amended by SB 1436 (Ch. 175, Statutes of 2016), the Board must orally report, in an open session, a summary of the recommendation for final action on the salary and/or benefits of a "local agency executive," as defined in Government Code 3511.1, including a deputy, associate, or assistant superintendent; a department head; and any other person whose position within the district is established through an Employment contract with the district.

**Recommendation:** Approve Employment Contract for Jeffrey Santos, Executive Director of Student Services to Include an Annual Salary of \$188,845.00 and a Health and Welfare Benefits Cap of \$8,900.00 for the 2021-2022 School Year

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve Employment Contract for Jeffrey Santos, Executive Director of Student Services to Include an Annual Salary of \$188,845.00 and a Health and Welfare Benefits Cap of \$8,900.00 for the 2021-2022 School Year'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes

## **17.0 Educational Services**

### **17.1 Accountability and School Safety Plans**

The 2020-2021 Accountability and School Safety Plans for Alder Creek Middle School, Glenshire Elementary School, North Tahoe School, Sierra High School, and Tahoe Lake Elementary School were presented.

Academic achievement of students is the top priority of the education system in California. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through federal and state money.

**Recommendation:** Approve the School Accountability and Safety Action Plans

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Kirsten Livak)** Seconded to approve the **ORIGINAL** motion 'Approve the School Accountability and Safety Action Plans'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes

Kim Szczurek Yes  
Kirsten Livak Yes

### **17.2 Approve the Local Control Accountability Plan for 2021-2022**

Education Code 52060 mandates that by July 1, 2014, and annually thereafter, districts and county offices of education must develop a Local Control and Accountability Plan (LCAP) that aligns with their annual budget and identifies actions they will take to meet state priorities pertaining to teacher qualifications, implementation of the California Common Core State Standards, parental involvement, student achievement, student engagement, school climate, student access to the course of study and student outcomes in those courses. The plan must be consistent with a template provided by the State Board of Education (SBE).

**Recommendation:** Approve the TTUSD Local Control Accountability Plan 2021-2022

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Kirsten Livak)** Seconded to approve the **ORIGINAL** motion 'Approve the TTUSD Local Control Accountability Plan 2021-2022'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes  
Kirsten Livak Yes

### **17.3 Highlights of the Graduating Class of 2021**

Board Staff Item Graduating Class of 2021 Presentation Highlights of the Class of 2021 Data Graduating Class of 2021

**Recommendation:** Recognize the graduating class of 2021

### **17.4 Approve Master Plan for English Learners 2020-2021 and Review English Learner Program Highlights**

The English Language Master Plan is being presented and requires annual board approval.

**Recommendation:** Approve Master Plan for English Learners 2020-2021

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Kirsten Livak)** Seconded to approve the **ORIGINAL** motion 'Approve Master Plan for English Learners 2020-2021'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Cristina Hennessey Yes  
Dianna Driller Yes  
Gaylan Larson Yes  
Kim Szczurek Yes  
Kirsten Livak Yes

### **17.5 Annual Report from DELAC**

The District English Learner Advisory Committee (DELAC) advises the district on English Learner Programs and Services

**Recommendation:** Recommend that the Board takes the DELAC input under advisement and consider it for future policy discussions



## 17.6 First Read of Adoption of AP Chemistry Textbook

The Brown/Lemay program offers several advantages compared to the Zumdahl program, even though the structure of the content in both texts is very similar. The Brown/Lemay textbook does a fantastic job of incorporating particulate diagrams, which has been a huge emphasis of the AP Chemistry curriculum since the standards shifted back with the 2012 administration of the exam. There are also more questions focused on building and assessing conceptual understanding throughout the chapters, which is also a bigger focus of the new exam administrations.

**Recommendation:** First Read of Adoption of AP Chemistry Textbook

## 18.0 Business Services

### A) Fiscal Services

#### 18.1 Approve the 2021-2022 Proposed Budget Adoption

California Education Code requires all school districts to adopt a budget for the 2021-2022 School Year by July 1, 2021. Prior to adoption, the district must hold a public hearing to invite public comment on the proposed budget.

**Recommendation:** Approve the Adoption of the 2021-2022 Proposed Budget and therefore certify to the Placer County Superintendent of Schools that the Tahoe Truckee Unified School District will have a minimum fund balance reserve amount of 3.00% of the total expenditures designated for Economic Uncertainties; a positive cash balance as of June 30, 2021, will be able to meet current fiscal year obligations; and will be able to meet the specified future years financial obligations. The adoption of the 2021-2022 Proposed Budget includes the planned use of 2021-2022 funds allocated to the district from the Education Protection Account. These revenues will be used to fund teacher salaries. It also includes information on the District's unrestricted reserves in excess of the State minimum reserve for economic uncertainty (3%).

#### **ORIGINAL - Motion**

Member **(Dianna Driller)** Moved, Member **(Cristina Hennessey)** Seconded to approve the **ORIGINAL** motion 'Approve the Adoption of the 2021-2022 Proposed Budget and therefore certify to the Placer County Superintendent of Schools that the Tahoe Truckee Unified School District will have a minimum fund balance reserve amount of 3.00% of the total expenditures designated for Economic Uncertainties; a positive cash balance as of June 30, 2021, will be able to meet current fiscal year obligations; and will be able to meet the specified future years financial obligations. The adoption of the 2021-2022 Proposed Budget includes the planned use of 2021-2022 funds allocated to the district from the Education Protection Account. These revenues will be used to fund teacher salaries. It also includes information on the District's unrestricted reserves in excess of the State minimum reserve for economic uncertainty (3%)'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**.  
The motion **Carried. 4 - 0**

Cristina Hennessey Yes

Dianna Driller Yes

Gaylan Larson Yes

Kim Szczurek Yes

## 19.0 Board Business

### 19.1 Comments of Board Members

Board members comments can be viewed at [tahoetruckeemedia.org](http://tahoetruckeemedia.org).

**20.0 Second Closed Session** – There was no need for a second closed session.

**20.1 Public Employee Performance Evaluation GC 54957 - Superintendent Chief Learning Officer**

**20.2 Public Employment Certificated, Classified, Confidential, and Management**

**20.3 Conference with Labor Negotiators-Government Code 54957.6 Carmen Ghysels, Superintendent CLO, Todd Rivera, Executive Director of Business Services, and Joan Zappettini, Human Resources Director, will conference with the Board regarding negotiations with Tahoe Truckee Education Association (TTEA), California School Employees Association (CSEA), Confidential, and Management**

**21.0 Report Out Closed Session**

**21.1 Open Session - President will Report Out any Action Taken in Closed Session**

**22.0 Adjourn**

There being no further business, the meeting was adjourned at 7:59 p.m.