

MEMORANDUM OF UNDERSTANDING BETWEEN TAHOE TRUCKEE UNIFIED SCHOOL  
AND  
TAHOE TRUCKEE EDUCATION ASSOCIATION

COMPENSATION FOR TEACHER CLASS COVERAGE

This Agreement was made and entered into this day, September 16, 2024, by and between Tahoe Truckee Unified School District ("District") and Tahoe Truckee Education Association ("Association") collectively referred to as the ("Parties") regarding compensation for certificated employees who cover classes in lieu of a substitute.

It is recognized that certified staff who volunteer to cover a class in lieu of their preparation period or in the case of a non classroom based certificated employee such as a counselor, SLP, etc. are giving up time in their schedule. Effective August 27, 2024, the Parties agree to compensate certificated employees who provide teacher coverage in lieu of a substitute at the rate of \$90 per hour. Non Classroom based certificated employees who cover a class for the day will be compensated at the rate of \$90 for the day. In the case where a class is less than an hour, the rate will be fractionally applied. For example, a 30 minute class would be compensated at \$45.

This MOU shall expire in full without precedent on June 30, 2025, unless extended by mutual written agreement.

Dated: 9/20/24

For the Association:



Paula Bossler, Lead Negotiator

Dated: 9/20/24

For the District:



Michael Shepherd, Executive Director, HR



Kerstin Kramer, Superintendent Chief Learning Officer

Approved by the Board: \_\_\_\_\_