



**DATE:** January 11, 2023

**TO:** Board of Education

**FROM:** Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** Approve the 2022-2023 Tentative Agreement with Tahoe Truckee Unified School District (TTUSD) and California School Employees Association Chapter #383 (CSEA)

**PRESENTED BY:** Joan Zappettini, Director of Human Resources

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**ACTION REQUESTED**

Approve the 2022-2023 Tentative Agreement with Tahoe Truckee Unified School District (TTUSD) and California School Employees Association Chapter #383 (CSEA)

**BACKGROUND INFORMATION**

TTUSD & CSEA have reached a Tentative Agreement that upon approval by the Board of Trustees addresses compensation to include a 7% ongoing increase retro to July 1, 2022, Change of Range for all current classifications in Range 11 to 13 and Range 13 to 14 retroactive to July 1, 2022 and a \$1500 one-time payment, prorated by FTE and paid out in two installments, for current employees who are not receiving hiring bonuses.

Beginning July 1, 2023, CSEA will receive an increase to the benefit Cap as follows:

Employee Only	\$9,078
Employee+1	\$10,506
Employee+ Family	\$14,382

The tentative agreement also reflects compaction of eight work calendars to five, beginning July 1, 2023 and language changes in Articles 3-Hours of Employment and Overtime, Article 6-Grievance, Article 11-Leaves and Article 18-Hiring.

**RESOURCES REQUIRED:** N/A

**PREPARED BY:** Joan Zappettini, Director of Human Resources

Attachments: Board Item Staff Report, the Tentative Agreement with Tahoe Truckee Unified School District (TTUSD) and California School Employees Association Chapter #383 (CSEA) and salary schedule.