



**DATE:** January 20, 2021

**TO:** Board of Education

**FROM:** Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** Approve Proposed Revisions to Board Policy 4140/4240/4340 Bargaining Units

**PRESENTED BY:** Ms. Joan Zappettini, Director of Human Resources

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**ACTION REQUESTED**

Approve Proposed Revisions to Board Policy 4140/4240/4340 Bargaining Units

**BACKGROUND INFORMATION**

Bargaining Units

(BP revised) Policy updated to reflect Public Employment Relations Board decisions regarding the wearing of union buttons, clarify material regarding employees in management, senior management, and confidential positions, divide material regarding "Access to Employee Orientations" and "Access to Employee Contact Information," and add section on "Communications with Employees" with material formerly in AR 4119.25/4219.25/4319.25 - Political Activities of Employees. Proposed Revisions to Board Policy 4140/4240/4340 Bargaining Units were presented to the Board for review on January 6, 2021 and are being presented for approval.

**PREPARED BY:**

Cynthia Friedli for Joan Zappettini, Director of Human Resources

Attachment: Compared Policy