



**Tahoe Truckee Unified School District's Initial Proposal to
California School Employees Association Tahoe Truckee
Chapter #383
2020-2021 Contract Negotiations**

The district is pleased to present for consideration our initial proposal to open negotiations with the California School Employees Association Tahoe Truckee Chapter #383 (CSEA). The district is committed to working from a basis of interests and collaboration with CSEA during the bargaining process for the 2020-2021 school year.

INITIAL PROPOSED BY ARTICLE:

The District's intent is to negotiate the following Articles for the 2020-2021 school negotiation sessions:

- Article 3 – Hours of Employment and Overtime
- Article 11 - Leaves
- Article 15 - Wages
- Article 16 - Health and Welfare Benefits