## **Tahoe Truckee USD Board Policy** Civility

## BP 1313 Community Relations

It is the intent of the Governing Board to provide an orderly and safe learning environment in which students and adults feel comfortable, share the responsibility for maintaining a positive school climate, and take pride in their school, its achievements, and its environment. Also, the Tahoe Truckee Unified School District is committed to ensuring a safe, orderly, and respectful environment at all District facilities and during all District events and meetings.

This policy promotes mutual respect, civility and orderly conduct among district employees, parents, and the public. This policy is not intended to deprive any person of his/her right to freedom of expression, but only to maintain to the extent possible and reasonable, a safe, harassment-free workplace for our students and staff. In the interest of presenting district employees as positive role models to the children of this district as well as the community, the Tahoe Truckee Unified School District encourages positive communication and discourages volatile, hostile, or aggressive actions. The District seeks public cooperation with this endeavor.

Expected Level of Behavior

- 1. District employees and representative should treat parents/guardians, other District employees, and other members of the public with civility, courtesy, and respect.
- Parents/guardians and other members of the public should treat staff, students, and each other, with civility, courtesy and respect while on school grounds and/or participating in school-related activities.

## Uncivil Conduct

For purposes of this policy, uncivil conduct includes the following:

- 1. Directing loud, aggressive, insulting, vulgar, obscene, threatening, or profane gestures or verbal and/or written communications at another person.
- 2. Taunting, jeering, inciting others to taunt, or jeer at a person
- 3. Yelling at another person
- 4. Repeatedly interrupting another person who is speaking at an appropriate time and place
- 5. Harassing staff with frequent and abusive e-mails
- 6. Threatening to disrupt school/office/District operations
- 7. Threatening the health and safety of students or staff
- 8. Willfully causing property damage
- 9. Establishing a continued pattern of unauthorized entry on school district property

Legal Reference:

EDUCATION CODE

32210 Disturbing School

- 44014 Assault on personnel
- 44810 Person on school grounds
- 44811 Insult and abuse

PENAL CODE

- 243.5 Arrest on school grounds
- 413.5 Fighting on school grounds
- 415.5 Disturbance of Peace at School
- 626.8 Entry on school by person not on lawful business
- 627.7 Refusal to leave school grounds