



**DATE:** February 2, 2022

**TO:** Board of Education

**FROM:** Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** First Read and Proposed Revisions to Board Policy 4131 Staff Development

**PRESENTED BY:** Valerie Simpson, Executive Director of Educational Services

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### **ACTION REQUESTED**

Review proposed revisions to Board Policy 4131 Staff Development and provide direction to approve or to bring back to the next regular board meeting for approval.

### **BACKGROUND INFORMATION**

The following changes are being made to Board Policy 4131 Staff Development:

- Updated to incorporate concepts of student well-being and social-emotional development and learning as it relates to professional development.
- To clarify that the development of the staff development program includes creating, reviewing, and amending the program, to reflect the State Board of Education's California Digital Learning Integration and Standards Guidance regarding staff development in the use of technologies.
- To reference NEW LAW (AB 130, 2021) regarding requirements for districts offering technology-based instruction pursuant to an independent study program, and to expand the list of characteristics that are included in diverse student populations as related to staff development in meeting the needs of such students.
- Also updated to enhance staff development regarding school climate to include acceptance, civility, and positive behavioral interventions and supports.
- Staff development regarding students' mental and physical health to include social-emotional learning and trauma-informed practices.

**RESOURCES REQUIRED:** N/A

**PREPARED BY:** Mindi Brenner for Valerie Simpson, Executive Director of Educational Services

Attachment: Compared Policy