

TAHOE TRUCKEE EDUCATION ASSOCIATION
(TTEA/CTA/NEA)

Initial Bargaining Proposal for Sunshine

2024-25 School Year to Tahoe Truckee Unified School District (TTUSD)

The Tahoe Truckee Education Association (TTEA) hereby submits the following initial proposal for reopener negotiations with the Tahoe Truckee Unified School District (TTUSD) for the 2024-25 school year. The current CBA between the Parties has a term of July 1, 2023, to June 30, 2026. All agreements reached on individual items shall be tentative, subject to final tentative agreement on all articles presented for Sunshine below. Absent a final agreement modifying the contract, the existing contract language shall remain in full effect.

The TTEA reserves the right to create, add to, delete from, amend, and modify its proposal and/or open articles of the contract during the negotiation process. Unless otherwise indicated, proposals are in conceptual format. TTEA is only submitting for Sunshine this year, the automatic annual reopener subjects of bargaining per the Educational Employment Relations Act (EERA), Article 12: Health and Welfare Benefits and Article 13: Wages. Agreement over these Articles will close all negotiations by the TTEA for the 2024-25 school year. The union hopes to complete negotiations this year as quickly as possible, so all district stakeholders can continue to focus on our work with students.

Proposal for Sunshine:

Article 12: Health and Welfare Benefits

- Expand access to affordable health benefit plans for unit members which provide high-quality care options for them and their families.

Article 13: Wages

- Increase wages to help unit members afford to move to and live in our TTUSD community and increase career-earning potential so they can make Tahoe-Truckee their family home. Doing this will help attract and retain the highest quality educators for our students.

The TTEA also proposes to review memorandums of understanding that may have become outdated, need updating, be eliminated, or incorporated into the collective bargaining agreement.

Respectfully, for the Union,

Paula Bossler, TTEA Bargaining Chair



Signature

09/18/24