



**DATE:** October 20, 2021

**TO:** Board of Education

**FROM:** Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** AB 1200 Public Disclosure for Proposed Collective Bargaining Agreement with TTEA

**PRESENTED BY:** Todd Rivera, Executive Director of Business Services

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### **ACTION REQUESTED**

Review Public Disclosure for proposed TTEA agreement.

### **BACKGROUND INFORMATION**

Assembly Bill (AB) 1200 requires local education agencies to publicly disclose the major provisions, including costs, of all collective bargaining agreements before entering into a written agreement. The attachment contains the Public Disclosure of Proposed Collective Bargaining Agreement with the Tahoe Truckee Education Association (TTEA). It includes details on the major compensatory and non-compensatory proposed changes to the TTEA bargaining agreement. Estimated costs and the fiscal impact of the agreement are also included for the current and two (2) subsequent fiscal years. Please note that the "Other Revisions" section in the analysis represents increased revenue projections and additional positions added after budget development.

The proposed agreement for TTEA includes an ongoing salary increase of 5% retroactive to July 1, 2021. The agreement also includes a one-time payment of \$1,500 for all unit members of TTEA for work associated with additional support and assignments for students placed on COVID-19 quarantine status. The one-time payment will be funded with one-time ESSER III funds. The total cost of this agreement is \$1,953,178 in 2021 - 2022, \$1,530,243 in 2022 - 2023, and \$1,550,190 in 2023 -2024. The District will be able to fund the ongoing salary increase and still maintain a positive Unrestricted General Fund balance. The Reserve for Economic Uncertainty will be 15.21% in 2021 – 2022, 15.97% in 2022 -2023, and 17.44% in 2023 - 2024. However, this disclosure does not include settlements with other bargaining units and management staff or other potential First Interim adjustments.

**RESOURCES REQUIRED:** General Fund, One-Time Grant Funding

**PREPARED BY:** Laura Rowe for Todd Rivera, Executive Director of Business Services

Attachment: AB 1200 Analysis