



DATE: August 2, 2023

TO: Board of Education

FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

SUBJECT: First Read and Proposed Revisions to Board Policy 4216
Probationary/Permanent Status

PRESENTED BY: Michael Shepherd, Executive Director Human Resources

ACTION REQUESTED

First Read and Proposed Revisions to Board Policy 4216 Probationary/Permanent Status

BACKGROUND INFORMATION

Board Policy 4216 – Probationary/Permanent Status Policy updated to reflect NEW LAW (AB 486, 2021) which requires full-time district police officers, and public safety dispatchers as specified, to serve in a probationary status for not less than one year from the date of appointment to the full-time position in order to receive permanent classified service status, and NEW LAW (SB 874, 2022) which extends to districts that have adopted the merit system the requirement that a permanent employee who accepts a promotion and fails to complete the probationary period for that promotional position be employed in the classification from which the employee was promoted.

PREPARED BY: Friedli for Michael Shepherd

Attachment: Compared Policy