



DATE: November 15, 2023

TO: Board of Education

FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

SUBJECT: Approve Proposed Revisions to Regulations 4161.1/4261.1/4361.1
Personal Illness/Injury Leave

PRESENTED BY: Michael Shepherd, Executive Director of Human Resources

ACTION REQUESTED

Approve Proposed Revisions to Regulations 4161.1/4261.1/4361.1 Personal Illness/Injury Leave

BACKGROUND INFORMATION

Administrative Regulation 4161.1/4361.1 - Personal Illness/Injury Leave Regulation updated to delete outdated material and to reflect NEW LAW (AB 1041, 2022) which includes a "designated person" in the definition of family member for whom an employee may take leave to care for. Administrative Regulation 4261.1 - Personal Illness/Injury Leave Regulation updated to align language regarding miscarriage with analogous language in administrative regulation for certificated staff, delete outdated material, and reflect NEW LAW (AB 1041, 2022) which includes a "designated person" in the definition of family member for whom an employee may take leave to care for.

RESOURCES REQUIRED:

NA

PREPARED BY: Cindi Friedli, Confidential Administrative Assistant for Mike Shepherd,
Executive Director of Human Resources

Attachment: Regulations