

# 2024-2025

## Certificated Management Salary Schedule

| Range | Job Class                                                                                                                              | Work Days | Step - annual salary |         |         |         |         |         |         |         | Mileage/ Month |
|-------|----------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------|---------|---------|---------|---------|---------|---------|---------|----------------|
|       |                                                                                                                                        |           | 1                    | 2       | 3       | 4       | 5       | 6       | 7       | 8       |                |
| 3     | PRINCIPAL HIGH SCHOOL                                                                                                                  | 220       | 154,436              | 160,398 | 166,607 | 173,071 | 179,789 | 186,776 | 194,043 | 201,598 | -              |
|       | Daily Rate                                                                                                                             |           | 701.98               | 729.08  | 757.30  | 786.69  | 817.22  | 848.98  | 882.01  | 916.35  |                |
| 4     | CHIEF TECHNOLOGY OFFICER; * DIRECTOR OF EDUCATIONAL SERVICES                                                                           | 225       | 158,857              | 164,867 | 171,110 | 177,605 | 184,362 | 191,388 | 198,697 | 206,294 | -              |
|       | Daily Rate                                                                                                                             |           | 706.03               | 732.74  | 760.49  | 789.36  | 819.39  | 850.61  | 883.10  | 916.86  |                |
| 5     | PRINCIPAL MIDDLE SCHOOL                                                                                                                | 213       | 140,263              | 145,669 | 151,290 | 157,137 | 163,220 | 169,545 | 176,120 | 182,962 | -              |
|       | Daily Rate                                                                                                                             |           | 658.51               | 683.89  | 710.28  | 737.73  | 766.29  | 795.99  | 826.85  | 858.98  |                |
| 05A   | PRINCIPAL SIERRA HIGH SCHOOL/ALT. EDUCATIONAL OPTIONS                                                                                  | 220       | 144,872              | 150,457 | 156,260 | 162,305 | 168,584 | 175,114 | 181,912 | 188,972 | -              |
|       | Daily Rate                                                                                                                             |           | 658.51               | 683.90  | 710.27  | 737.75  | 766.29  | 795.97  | 826.87  | 858.96  |                |
| 6     | COORDINATOR OF SPECIAL EDUCATION; COORDINATOR OF ENGLISH LEARNER PROGRAMS AND ACCOUNTABILITY; COORDINATOR OF CURRICULUM AND ASSESSMENT | 225       | 139,196              | 144,763 | 150,555 | 156,575 | 162,839 | 169,351 | 176,127 | 183,170 | 300            |
|       | Daily Rate                                                                                                                             |           | 618.65               | 643.39  | 669.13  | 695.89  | 723.73  | 752.67  | 782.79  | 814.09  |                |
| 06A   | DONNER TRAIL ELEMENTARY PRINCIPAL AND ACCOUNTABILITY COORDINATOR                                                                       | 225       | 141,035              | 146,587 | 152,367 | 158,374 | 164,620 | 171,120 | 177,881 | 184,908 | 180            |
|       |                                                                                                                                        |           | 626.82               | 651.50  | 677.19  | 703.88  | 731.64  | 760.53  | 790.58  | 821.81  |                |
| 7     | PRINCIPAL ELEMENTARY                                                                                                                   | 213       | 136,125              | 141,361 | 146,812 | 152,483 | 158,373 | 164,506 | 170,882 | 177,515 | -              |
|       | Daily Rate                                                                                                                             |           | 639.08               | 663.67  | 689.26  | 715.88  | 743.54  | 772.33  | 802.26  | 833.40  |                |
| 8     | ASSISTANT PRINCIPAL HIGH SCHOOL                                                                                                        | 213       | 129,509              | 134,693 | 140,076 | 145,682 | 151,511 | 157,573 | 163,871 | 170,426 | 200            |
|       | Daily Rate                                                                                                                             |           | 608.02               | 632.36  | 657.63  | 683.95  | 711.32  | 739.78  | 769.35  | 800.12  | 11 Mos         |
| 9     | ASSISTANT PRINCIPAL MIDDLE SCHOOL                                                                                                      | 213       | 126,120              | 131,168 | 136,412 | 141,872 | 147,544 | 153,445 | 159,582 | 165,967 | 200            |
|       | Daily Rate                                                                                                                             |           | 592.11               | 615.81  | 640.43  | 666.07  | 692.69  | 720.40  | 749.21  | 779.19  | 11 Mos         |
| 10    | ASSISTANT PRINCIPAL ELEMENTARY SCHOOL                                                                                                  | 213       | 122,382              | 127,518 | 132,354 | 138,396 | 143,534 | 149,575 | 155,319 | 161,360 | 200            |
|       | Daily Rate                                                                                                                             |           | 574.56               | 598.68  | 621.38  | 649.75  | 673.87  | 702.23  | 729.20  | 757.56  | 11 Mos         |
| 10A   | ADMINISTRATIVE INTERN                                                                                                                  | 196       | 112,614              | 117,339 | 121,789 | 127,351 | 132,077 | 137,638 | 142,923 | 148,482 | -              |
|       | Daily Rate                                                                                                                             |           | 574.56               | 598.67  | 621.37  | 649.75  | 673.86  | 702.23  | 729.20  | 757.56  |                |
| 11A   | EDUCATIONAL SPECIALIST; PROGRAM SPECIALIST SPECIAL EDUCATION; PROGRAM SPECIALIST FOR ENGLISH LANGUAGE DEVELOPMENT                      | 213       | 121,017              | 125,858 | 130,892 | 136,129 | 141,574 | 147,237 | 153,126 | 159,251 | 150            |
|       | Daily Rate                                                                                                                             |           | 568.15               | 590.88  | 614.52  | 639.10  | 664.67  | 691.25  | 718.90  | 747.66  | 11 Mos         |
| 11    | SCHOOL PSYCHOLOGIST                                                                                                                    | 195       | 108,433              | 112,720 | 117,177 | 121,813 | 126,628 | 131,641 | 136,859 | 142,277 | 150            |
|       | Daily Rate                                                                                                                             |           | 556.07               | 578.05  | 600.91  | 624.68  | 649.37  | 675.08  | 701.84  | 729.63  | 10 Mos         |
| 12    | OCCUPATIONAL THERAPIST; SECONDARY TRANSITION SPECIALIST                                                                                | 192       | 92,845               | 96,507  | 100,315 | 104,274 | 108,393 | 112,677 | 117,130 | 121,764 |                |
|       | Daily Rate                                                                                                                             |           | 483.57               | 502.64  | 522.47  | 543.09  | 564.55  | 586.86  | 610.05  | 634.19  |                |

### Additional Benefits:

Annual Health & Welfare Benefit Cap: Employee Only \$10,551; Employee+1 \$12,136; Employee+Family \$16,438; Emp Only Life Insurance \$100,000

Longevity: 10 years \$2,500; 13 years \$3,000, 16 years \$3,500, 19 years \$4,000 (AR 4351)

Multi-Campus Stipend: Principal \$4,000; Principal/Asst Principal \$4,000; Assistant Principal \$3,000

Degrees: Master's \$1,000, Masters + Doctorate \$1,500

Bilingual stipend payment of \$750.00 with supervisor approval and subject to passing the District's proficiency exam.

3.46% increase to the 2023-2024 Salary Schedule

\* Position is Dormant

- Mileage incorporated into base salary, effective 2015-16 school year

Note: Daily Rate x Workdays may not equal annual salary due to rounding

Board Approved: Pending Board Approval April 23, 2025