

MEMORANDUM OF UNDERSTANDING BETWEEN TAHOE TRUCKEE UNIFIED SCHOOL AND TAHOE TRUCKEE EDUCATION ASSOCIATION

Changes to Personal Necessity Days (One Year Pilot)

This Agreement was made and entered into this day, November 28, 2023, by and between Tahoe Truckee Unified School District ("District") and Tahoe Truckee Education Association ("Association") collectively referred to as the ("Parties") regarding the changes to Personal Necessity.

For the 2023-2024 school year, the Parties agree to the following changes to Personal Necessity:

- Retroactive to July 1, 2023
• Four days out of the eleven personal necessity days may be utilized at members discretion and shall not require approval or verification.
• The four discretionary days shall not be used to extend vacation days such as winter break or other holidays.
• A maximum of three days may be used consecutively.
• The Parties agree to discuss the results of the pilot in June 2024

This MOU shall fully and finally resolve the changes to Personal Necessity for the 2023-2024 school year. Absent mutual written agreement this MOU shall expire on June 30, 2024.

Dated: 12/5/23

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For the Association:

For the District:

[Handwritten signature of David Steakley]

[Handwritten signature of Michael Shepherd]

David Steakley, Lead Negotiator

Michael Shepherd, Executive Director, HR

[Handwritten signature of Kerstin Kramer]

Kerstin Kramer, Superintendent Chief Learning Officer

Approved by the Board: \_\_\_\_\_