DRAFT MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT Wednesday, October 2, 2024 (4:30 PM)

ROLL CALL

ROLL CALL UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS Cristina Hennessey

Kirsten Livak Patrick Mooney Denyelle Nishimori

ALSO IN ATTENDANCE

Superintendent Chief Learning Officer Kerstin Kramer, Assistant Superintendent Chief Business Officer Todd Rivera, Assistant Superintendent of Educational Services Shaun Roderick, Executive Director of Student Services Annamarie Cohen, Executive Director of Human Resources Mike Shepherd, Chief Technology Officer Edward Hilton, and Executive Assistant Lupita Vazquez.

1.0 Call to Order

Clerk Hennessey called the meeting to order at 4:31 p.m.

2.0 Public Comment on Closed Session

2.1 No action or discussion shall be undertaken on any item not appearing on the posted agenda except the Members of the Board or the Tahoe Truckee Unified School District Staff may briefly respond to statements made or questions posed. (Government Code 54954.2) Three (3) minutes per comment is the time limit for any audience member comment for a total of 30 minutes.

3.0 Closed Session

- 3.1 Conference with Labor Negotiators-Government Code 54957.6 Kerstin Kramer, Superintendent CLO, Todd Rivera, Assistant Superintendent Chief Business Officer, and Mike Shepherd, Executive Director of Human Resources, will conference with the Board regarding negotiations with Tahoe Truckee Education Association (TTEA), California School Employees Association (CSEA), Confidential, and Management
- 3.2 Public Employment Certificated, Classified, Confidential, and Management

4.0 Call to Order, Pledge of Allegiance, and Roll Call

Clerk Hennessey reconvened the meeting at 5:31 p.m.

5.0 Open Session/Report out Action Taken in Closed Session

5.1 Open Session - President will Report out any Action Taken in Closed Session

No reportable action was taken in closed session.

6.0 Approval of Agenda

6.1 Approve October 2, 2024, Board Meeting Agenda

Recommendation: Approve October 2, 2024, Board Meeting Agenda

ORIGINAL - Motion

Member (Kirsten Livak) Moved, Member (Denyelle Nishimori) Seconded to approve the **ORIGINAL** motion 'Approve October 2, 2024, Board Meeting Agenda'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

7.0 Public Comment

7.1 No action or discussion shall be undertaken on any item not appearing on the posted agenda except the Members of the Board or the Tahoe Truckee Unified School District Staff may briefly respond to statements made or questions posed. (Government Code 54954.2) Three (3) minutes per comment is the time limit for any audience member comment for a total of 30 minutes.

8.0 Student Representative Report

8.1 Student Representatives Report

9.0 Superintendent's Report

9.1 Superintendent Chief Learning Officer - District Update for the Board The Superintendent's report can be viewed at tahoetruckeemedia.org.

10.0 Public Hearing

10.1 Public Hearing & Public Comment Regarding the Tahoe Truckee Education Association (TTEA) Initial Proposal to the Tahoe Truckee Unified School District (TTUSD) Regarding 2024-2025 Negotiations

Government Code mandates that school districts make public the topics of discussion during negotiations. When proposals are first submitted they must be placed on the Board's regular agenda for review. The Board must hold a public hearing in order to take input from the public on the proposal(s). The purpose of this evening's hearing is to solicit and receive public comment on these proposals.

Recommendation: Staff recommends that the Board accept public comment regarding the initial bargaining proposal for TTEA to TTUSD for the 2024-2025 negotiations sessions.

Open and closed at 5:56 p.m.

10.2 Public Hearing & Public Comment Regarding the Classified School Employees Association Chapter No. 383 (CSEA) Initial Proposal to the Tahoe Truckee Unified School District (TTUSD) Regarding 2024-2025 Negotiations

Government Code mandates that school districts make public the topics of discussion during negotiations. When proposals are first submitted they must be placed on the Board's regular agenda for review. The Board must hold a public hearing in order to take input from the public on the proposal(s). The purpose of this evening's hearing is to solicit and receive public comment on these proposals.

Recommendation: Staff recommends that the Board accept public comment regarding the initial bargaining proposal for CSEA to TTUSD for the 2024-2025 negotiations sessions.

Open and closed at 5:56 p.m.

10.3 Public Hearing for Instructional Materials and Textbook Sufficiency and Insufficiency

California Education Code 60119 requires districts to hold a public hearing before the end of the eighth week from the first day that pupils attend classes in order to determine whether "each pupil in each school in the district has sufficient textbooks or instructional materials or both...." This is to include each pupil, including English Language Learners, having a "standards-aligned textbook or instructional materials, or both, to use in class and to take home." The district is to determine whether each pupil enrolled in a foreign language or a health course has sufficient standards-aligned textbooks or instructional materials. The district is to determine whether laboratory science equipment is available to students in grades 9-12 enrolled in science laboratory classes. We have sufficient instructional materials and textbooks.

Recommendation: Conduct a public hearing for Instructional Materials and Textbook Sufficiency and Insufficiency.

Open and closed at 5:56 p.m.

11.0 Negotiations

11.1 Approve the Sunshine Articles from California School Employees Association Chapter No. 383 to Move Forward for Negotiations with Tahoe Truckee Unified School District

Each year, prior to negotiations, Sunshine Articles are presented by California School Employees Association Chapter No. 383 (CSEA) to the Tahoe Truckee Unified School District (TTUSD) identifying Articles in the Collective Bargaining Agreement to be discussed in negotiations.

Recommendation: Approve the Sunshine Articles from California School Employees Association Chapter No. 383 to move forward with Negotiations with Tahoe Truckee Unified School District.

ORIGINAL - Motion

Member (Patrick Mooney) Moved, Member (Denyelle Nishimori) Seconded to approve the ORIGINAL motion 'Approve the Sunshine Articles from California School Employees Association Chapter No. 383 to move forward with Negotiations with Tahoe Truckee Unified School District'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

11.2 Approve the Sunshine Articles from Tahoe Truckee Education Association to Move Forward with Negotiations with Tahoe Truckee Unified School District

Each year, prior to negotiations, Sunshine Articles are presented by the Tahoe Truckee Education Association (TTEA) to the Tahoe Truckee Unified School District (TTUSD) identifying Articles in the Collective Bargaining Agreement to be discussed in negotiations.

Recommendation: Approve the Sunshine Articles from Tahoe Truckee Education Association to move forward with Negotiations with Tahoe Truckee Unified School District.

ORIGINAL - Motion

Member (**Denyelle Nishimori**) Moved, Member (**Patrick Mooney**) Seconded to approve the **ORIGINAL** motion 'Approve the Sunshine Articles from Tahoe Truckee Education Association to move forward with Negotiations with Tahoe Truckee Unified School District'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes Kirsten Livak Patrick Mooney Yes Denyelle Nishimori Yes

12.0 Educational Services

A) Curriculum and Instruction

12.1 Approve Instructional Materials and Textbook Sufficiency and Insufficiency and Approve Resolution No. 9-2024-2025 - A Resolution Affirming Sufficient Textbooks and Instructional Materials for 2024-2025

California Education Code 60119 requires districts to hold a public hearing before the end of the eighth week from the first day that pupils attend classes in order to determine whether "each pupil in each school in the district has sufficient textbooks or instructional materials or both...." This is to include each pupil, including English Language Learners, having a "standards-aligned textbook or instructional materials, or both, to use in class and to take home." The district is to determine whether each pupil enrolled in foreign language or a health course has sufficient standards-aligned textbooks or instructional materials. The district is to determine whether laboratory science equipment is available to students in grades 9-12 enrolled in science laboratory classes. We have sufficient instructional materials and textbooks. **Recommendation:** Approve the instructional materials and textbook sufficiency and insufficiency, and approve Resolution No. 9-2024-2025 - A resolution affirming

sufficient textbooks and instructional materials for the 2024-2025 school year.

ORIGINAL - Motion

Member (Kirsten Livak) Moved, Member (Patrick Mooney) Seconded to approve the **ORIGINAL** motion 'Approve the instructional materials and textbook sufficiency and insufficiency, and approve Resolution No. 9-2024-2025 - A resolution affirming sufficient textbooks and instructional materials for the 2024-2025 school year'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessev Yes Kirsten Livak Patrick Mooney Denyelle Nishimori Yes

13.0 Resolution

13.1 Resolution No. 10-2024-2025 - October - National Bullying Prevention Month

October is recognized as National Bullying Prevention Month and it is important that we take this opportunity to highlight this important topic as a District. Every employee of the Tahoe Truckee Unified School District is committed to the physical, social, and emotional well-being of our students and we want all of our students to make positive choices that lead to endless opportunities. Bullying is an unfortunate act that leads students to serious social and disciplinary consequence that we want to prevent. The Tahoe Truckee Unified School District staff is committed to actively addressing bullying and this resolution will engage teachers and parents in raising awareness during the month of October.

Recommendation: Adopt Resolution No. 10-2024-2025 - October - National Bullying **Prevention Month**

ORIGINAL - Motion

Member (Patrick Mooney) Moved, Member (Kirsten Livak) Seconded to approve the **ORIGINAL** motion 'Adopt Resolution No. 10-2024-2025 - October - National Bullying Prevention Month'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

13.2 Approve Resolution No. 11-2024-2025 - Week of the School Administrator October 13-19, 2024

A Resolution recognizing the significant role administrators play in the learning process was introduced in both houses of the California legislature in 1999. The second full week of October is designated the "Week of the School Administrator" in California. Tahoe Truckee Administrators play a crucial leadership and support role in providing quality education for our students. We are proud to honor them.

Recommendation: Approve Resolution No. 11-2024-2025 - Week of the School Administrator October 13-19, 2024, in acknowledgment of Tahoe Truckee Unified School District's excellent administrative staff.

ORIGINAL - Motion

Member (Kirsten Livak) Moved, Member (Denyelle Nishimori) Seconded to approve the ORIGINAL motion 'Approve Resolution No. 11-2024-2025 - Week of the School Administrator October 13-19, 2024, in acknowledgment of Tahoe Truckee Unified School District''s excellent administrative staff'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

14.0 Association Report and Comment

- 14.1 CSEA California School Employees Association
- 14.2 TTEA Tahoe Truckee Education Association

15.0 Donation

15.1 Accept Donation from Optimist Club of Truckee for Sagehen Outdoor Education Program

The Sagehen Outdoor Education Program is a partnership between TTUSD, Shane McConkey Foundation, Sagehen Creek Field Research Station, and the Sierra Watershed Education Program. The donation will be used for student scholarships and to reduce student fees.

Recommendation: Accept the Optimist Club of Truckee donation for the Sagehen Outdoor Education Program.

ORIGINAL - Motion

Member (Patrick Mooney) Moved, Member (Denyelle Nishimori) Seconded to approve the ORIGINAL motion 'Accept the Optimist Club of Truckee donation for the Sagehen Outdoor Education Program'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes

Kirsten Livak Yes Patrick Mooney Yes Denvelle Nishimori Yes

15.2 Accept Donation from Optimist Club of Truckee for Alder Creek Middle School's Grizzly Ranch Program

The Truckee Optimist Club is generously providing a donation to support the Alder Creek Middle School's Grizzly Ranch Program.

Recommendation: Accept the Optimist Club of Truckee donation for the Alder Creek Middle School's Grizzly Ranch Program.

ORIGINAL - Motion

Member (Patrick Mooney) Moved, Member (Denyelle Nishimori) Seconded to approve the ORIGINAL motion 'Accept the Optimist Club of Truckee donation for the Alder Creek Middle School''s Grizzly Ranch Program'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denvelle Nishimori Yes

15.3 Accept Donation from Optimist Club of Truckee for Alder Creek Middle School's AVID Program

The Optimist Club of Truckee is generously providing a donation to support the Alder Creek Middle School's AVID Program.

Recommendation: Accept the Optimist Club of Truckee donation for the Alder Creek Middle School's AVID Program.

ORIGINAL - Motion

Member (**Denyelle Nishimori**) Moved, Member (**Kirsten Livak**) Seconded to approve the **ORIGINAL** motion 'Accept the Optimist Club of Truckee donation for the Alder Creek Middle School''s AVID Program'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

15.4 Accept Donation from Optimist Club of Truckee for Alder Creek Middle School's Music Band

The Truckee Optimist Club is generously providing a donation to support the Alder Creek Middle School's music band.

Recommendation: Accept the Optimist Club of Truckee donation for the Alder Creek Middle School's music band.

ORIGINAL - Motion

Member (Patrick Mooney) Moved, Member (Kirsten Livak) Seconded to approve the ORIGINAL motion 'Accept the Optimist Club of Truckee donation for the Alder Creek Middle School's music band'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes

15.5 Accept Donation from the Optimist Club of Truckee to Assist Low-Income and Homeless Students with Supplies and Resources

The Truckee Optimist Club is generously providing a donation to support low-income and homeless students with supplies and resources.

Recommendation: Accept the donation from the Optimist Club of Truckee to assist low-income and homeless students with supplies and resources.

ORIGINAL - Motion

Member (Kirsten Livak) Moved, Member (Denyelle Nishimori) Seconded to approve the ORIGINAL motion 'Accept the donation from the Optimist Club of Truckee to assist low-income and homeless students with supplies and resources'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

15.6 Accept Donation from Optimist Club of Truckee for Truckee High School Stadium Lights

The Truckee Optimist Club is generously providing a donation to support the cost of the Truckee for Truckee High School stadium lights.

Recommendation: Accept the Optimist Club of Truckee donation for the Truckee for Truckee High School stadium lights.

ORIGINAL - Motion

Member (Patrick Mooney) Moved, Member (Kirsten Livak) Seconded to approve the ORIGINAL motion 'Accept the Optimist Club of Truckee donation for the Truckee for Truckee High School stadium lights'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

16.0 Consent Agenda

16.1 Approve Quarterly Report on Williams Uniform Complaints - July 2024 through September 2024

The Williams Act mandates that all California school districts submit quarterly public reports to their school boards.

Recommendation: Approve the Quarterly Report on Williams Uniform Complaints for July 2024 through September 2024.

ORIGINAL - Motion

Member (**Denyelle Nishimori**) Moved, Member (**Kirsten Livak**) Seconded to approve the **ORIGINAL** motion 'Approve the Quarterly Report on Williams Uniform Complaints for July 2024 through September 2024'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes

16.2 Approve Personnel Action Report for October 2, 2024

The personnel action report is a summary of all personnel actions for the preceding month. Various individuals are hired and released or resigned each month, and these changes must be approved by the Board. By approving the Personnel Action Report the Board finalizes all actions planned or taken to ensure that the district schools, offices, and facilities are properly staffed with quality personnel.

Recommendation: Approve the Personnel Action Report for October 2, 2024. **ORIGINAL - Motion**

Member (Denyelle Nishimori) Moved, Member (Kirsten Livak) Seconded to approve the ORIGINAL motion 'Approve the Personnel Action Report for October 2, 2024'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

17.0 Consent Items Pulled for Discussion/Approval

18.0 Personnel

18.1 Approve Memorandum of Understanding 24-25 No. 1 with Tahoe Truckee Education Association - Compensation for Teacher Class Coverage

The Memorandum of Understanding 24-25 No. 1 with Tahoe Truckee Education Association - Compensation for Teacher Class Coverage is being presented to the Board for review and approval.

Recommendation: Approve the Memorandum of Understanding 24-25 No. 1 with the Tahoe Truckee Education Association – Compensation for Teacher Class Coverage.

ORIGINAL - Motion

Member (Patrick Mooney) Moved, Member (Denyelle Nishimori) Seconded to approve the ORIGINAL motion 'Approve the Memorandum of Understanding 24-25 No. 1 with the Tahoe Truckee Education Association – Compensation for Teacher Class Coverage'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

18.2 Approve Memorandum of Understanding 24-25 No. 2 with Tahoe Truckee Education Association - Changes to Personal Necessity Days

The Memorandum of Understanding No. 2 with Tahoe Truckee Education Association - Changes to Personal Necessity Days is being presented to the Board for review and approval.

Recommendation: Approve the Memorandum of Understanding No. 2 with the Tahoe Truckee Education Association – Changes to Personal Necessity Days.

ORIGINAL - Motion

Member (Kirsten Livak) Moved, Member (Patrick Mooney) Seconded to approve the ORIGINAL motion 'Approve the Memorandum of Understanding No. 2 with the Tahoe

Truckee Education Association – Changes to Personal Necessity Days'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

18.3 Approve the Proposed New Job Description for Classified Management - Physical Therapist

A new job description for Classified Management - Physical Therapist, is being presented to the Board for review and approval.

Recommendation: Approve the proposed new job description for Classified Management - Physical Therapist.

ORIGINAL - Motion

Member (**Denyelle Nishimori**) Moved, Member (**Patrick Mooney**) Seconded to approve the **ORIGINAL** motion 'Approve the proposed new job description for Classified Management - Physical Therapist'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

19.0 Business Services

19.1 Approve Agreement with Education Housing Partners, Inc. for a Workforce Housing Feasibility Study

Education Housing Partners, Inc. will develop a physical, economic, and political feasibility study for workforce housing for the benefit of teachers and staff of Tahoe Truckee Unified School District and employees of the other Truckee Tahoe Workforce Housing Agency member agencies. The feasibility study will be conducted for vacant/unused portions of the Alder Creek Middle School site located at 10931 Alder Drive, Truckee, CA 96161 (APNs 019-370-030-000 and 019-410-027-000). The feasibility study will include an analysis of the property, building constraints, conceptual residential plan layouts, building cost estimates, and financing options. **Recommendation:** Approve the agreement with Education Housing Partners, Inc. for a workforce housing feasibility study.

ORIGINAL - Motion

Member (**Denyelle Nishimori**) Moved, Member (**Patrick Mooney**) Seconded to approve the **ORIGINAL** motion 'Approve the agreement with Education Housing Partners, Inc. for a workforce housing feasibility study'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Cristina Hennessey Yes Kirsten Livak Yes Patrick Mooney Yes Denyelle Nishimori Yes

20.0 First Read - Board Policy

20.1 First Read and Proposed Revisions to Board Policy 4111/4211/4311 - Recruitment and Selection

Proposed revisions to the Board Policy are being presented to the Board for review as recommended by the model provided by CSBA.

Recommendation: Review the proposed revisions and provide direction to bring back to the next regular Board Meeting for approval.

20.2 First Read and Proposed Revisions to Administrative Regulations 4112.5/4212.5/4312.5 - Criminal Record Check and Exhibits (1) 4112.5/4212.5/4312.5 - Criminal Record Check

Proposed revisions to Administrative Regulations and Exhibits (1) are being presented to the Board for review as recommended by the model provided by CSBA. Exhibit (1) 4212.5 and Exhibit (1) 4312.5 are being presented to be considered for adoption.

Recommendation: Review the proposed revisions/adoptions and provide direction to bring back to the next regular Board Meeting for approval.

20.3 First Read and Proposed Revisions to Board Policy 4118 - Dismissal/Suspension/Disciplinary Action

Proposed revisions to Board Policy are being presented to the Board for review as recommended by the model provided by CSBA.

Recommendation: Review the proposed revisions and provide direction to bring back to the next regular Board Meeting for approval.

20.4 First Read and Proposed Revisions to Board Policy 4140/4240/4340 - Bargaining Units

Proposed revisions to Board Policy are being presented to the Board for review as recommended by the model provided by CSBA.

Recommendation: Review the proposed revisions and provide direction to bring back to the next regular Board Meeting for approval.

20.5 First Read to Adopt Proposed New Board Policies 4157/4257/4357 - Employee Safety

Proposed Board Policies are being presented to the Board for review as recommended by the model provided by CSBA.

Recommendation: Review the proposed new Board Policies and provide direction to bring back to the next regular Board Meeting for adoption.

20.6 First Read and Proposed Revisions to Administrative Regulations 4157/4257/4357 - Employee Safety

Board Item Staff Report - FR to AR 4157/4257/4357 - Employee Safety 02Oct2024 Proposed Administrative Regulations are being presented to the Board for review as recommended by the model provided by CSBA.

Recommendation: Review the proposed revisions to Administrative Regulations and provide direction to bring back to the next regular Board Meeting for approval.

21.0 Board Business

21.1 Comments of Board Members

The board members' comments can be viewed at tahoetruckeemedia.org.

22.0 Second Closed Session

22.1 Public Employment Certificated, Classified, Confidential, and Management

22.2 Conference with Labor Negotiators-Government Code 54957.6 Kerstin Kramer, Superintendent CLO, Todd Rivera, Assistant Superintendent Chief Business Officer, and Mike Shepherd, Executive Director of Human Resources, will conference with the Board regarding negotiations with Tahoe Truckee

Education Association (TTEA), California School Employees Association (CSEA), Confidential, and Management

23.0 Report out Action from Closed Session

24.0 Adjournment

There being no further business, the meeting was adjourned at 6:34 p.m.