



DATE: April 24, 2024
TO: Board of Education
FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer
SUBJECT: Approve the Proposed Revisions to Board Policies -
4151/4251/4351 - Employee Compensation
PRESENTED BY: Michael Shepherd, Executive Director of Human Resources

ACTION REQUESTED

Approve the proposed revisions to Board Policies 4151/4251/4351 - Employee Compensation.

BACKGROUND INFORMATION

Board Policies 4151/4251/4351 – Employee Compensation Policies updated to add that for districts participating in the Classified School Employee Summer Assistance Program, eligible classified employees may elect to have up to 10 percent of the employee's monthly salary withheld and paid out during the summer recess in either one or two payments, and reflect NEW LAW (AB 185, 2022) which adds specific repayment procedures when a district has made a wage overpayment to a district employee.

RESOURCES REQUIRED: N/A

PREPARED BY: Tichelle Criswell, Administrative Assistant for Mike Shepherd, Executive Director of Human Resources

Attachments: Compared Policies