

**DATE:** August 3, 2022

**TO:** Board of Education

**FROM:** Carmen Diaz Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** Ratify Contract with Licensed Staffing Company, Soliant Health, LLC

**PRESENTED BY:** Jeff Santos, Executive Director of Student Services

## **ACTION REQUESTED**

Ratify Contract with Licensed Staffing Company, Soliant Health, LLC

## **BACKGROUND INFORMATION**

Hiring and retaining qualified certificated special education staff/specialists has become more of a challenge in recent years due to inflation of need and decrease in available candidates. All district vacancies are posted on EdJoin, which is a centralized data base that lists vacancies throughout the state. We attempted to fill two Speech and Language Therapist positions this year through our in house hiring, but we were unable to for various reasons. Because of this unmet need and our legal obligations to provide IEP services, we have decided to contract with an agency to provide these services. When an agency can fill a position (two in our case), school districts contract directly with the agency for the educational services. The candidate(s) is retained as an employee of the agency but is required to meet all expectations as a "district employee." In order to meet our legal requirements and render service, we would like to enter into a contract with Soliant Health, LLC to provide speech/language services through June 2023.

RESOURCES REQUIRED: \$148,512 from General Fund

**PREPARED BY:** Becca Wing, Administrative Assistant, and Jeff Santos, Executive Director of Student Services.

Attachment: Soliant Health, LLC Addendum A, B, C (Darling)

Soliant Health, LLC Addendum A, B, C (Eisenberg)