

**Regulation 4327: Temporary Athletic Team Coaches**

**Status:** ADOPTED

**Original Adopted Date:** 01/23/2013

**Qualifications**

~~The Superintendent Chief Learning Officer or designee shall establish minimum qualification criteria~~

**Minimum qualifications** for temporary athletic team coaches. ~~These criteria~~ shall include, but are not necessarily ~~be~~ limited to, competencies in the following areas: (5 CCR- 5593)

1. ~~1.~~ Care and prevention of athletic injuries, basic sports injury first aid, and emergency procedures, as evidenced by one or more of the following:
  - a. ~~a.~~ Completion of a college-level course in the care and prevention of athletic injuries and possession of a valid cardiopulmonary resuscitation (CPR) card
  - b. ~~b.~~ A valid sports injury certificate or first aid card, and a valid CPR card
  - c. ~~c.~~ A valid Emergency Medical Technician (EMT) I or II card
  - d. ~~d.~~ A valid trainer's certification issued by the National or California Athletic Trainers' Association (NATA/CATA)
  - e. ~~e.~~ Possession of both valid CPR and first aid cards and practical experience under the supervision of an athletic coach or trainer or experience assisting in team athletic training and conditioning
  
2. ~~2.~~ Coaching theory and techniques in the sport or game being coached, as evidenced by one or more of the following:
  - a. ~~a.~~ Completion of a college course in coaching theory and techniques
  - b. ~~b.~~ Completion of ~~in-service~~ **in-service** programs arranged by a school district or county office of education
  - c. ~~c.~~ Prior service as a student coach or assistant athletic coach in the sport or game being coached
  - d. ~~d.~~ Prior coaching in community youth athletic programs in the sport being coached

- e. ~~e.~~ Prior participation in organized competitive athletics at **the** high school level or above in the sport being coached
3. ~~3.~~ Knowledge of the rules and regulations pertaining to the sport or game being coached, the league rules, and, at the high school level, regulations of the California Interscholastic Federation (CIF)
  4. ~~4.~~ Knowledge of child or adolescent psychology, as appropriate, as it relates to sport participation, as evidenced by one or more of the following:
    - a. ~~a.~~ Completion of a college-level course in child psychology for elementary school positions and adolescent or sports psychology for secondary school positions
    - b. ~~b.~~ Completion of a seminar or workshop on human growth and development of youth
    - c. ~~c.~~ Prior active involvement with youth in school or community sports program

The Superintendent Chief Learning Officer or designee may waive competency requirements for persons enrolled in appropriate training courses leading to acquisition of the competency, provided such persons serve under the direct supervision of a fully qualified coach until the competencies are met. (5 CCR- 5593)

~~Following the selection of a temporary athletic team coach, the Superintendent Chief Learning Officer or designee shall certify to the Governing Board, at the next regular Board meeting or within 30 days, whichever is sooner, that the coach meets the qualifications and competencies required by 5 CCR 5593. By April 1 of each year, the Board shall certify to the State Board of Education that the provisions of 5 CCR 5593 have been met. (5 CCR 5594)~~

Volunteers who supervise or direct an athletic program shall meet the qualification criteria specified in 5 CCR- 5593- required for temporary athletic team coaches employed by the district. Any volunteer who does not meet such criteria shall serve only under the supervision of a fully qualified coach and shall not be given charge of an athletic program.

#### **Additional Qualifications of Noncertificated Personnel and Volunteers**

In addition to the qualifications listed above, any noncertificated employee or volunteer assigned as a temporary athletic team coach shall: (5 CCR- 5592)

1. ~~1.~~ Be free from tuberculosis and any other contagious disease that would prohibit certificated teachers from teaching, as verified by a written statement, renewable every four years, from a licensed physician or other person approved by the district
2. ~~2.~~ Not have been convicted of any offense referred to in Education Code- 44010,- 44011, or 44424, or any offense involving moral turpitude or evidencing unfitness to associate with children

Any noncertificated employee or volunteer assigned as a temporary athletic team coach shall obtain an Activity Supervisor Clearance Certificate or a criminal background check in accordance with Board policy. (Education Code- 49024)

#### **High School Coaching Education Program**

## Training

Each ~~employee or volunteer~~ high school athletic team coach ~~or volunteer coach~~ shall complete, at his/~~her~~**the individual's** expense, a coaching education program that meets the standards developed by ~~the CIF~~**CIF** and includes, but is not limited to, training in regard to sport psychology, sport pedagogy, sport physiology, sport management, statewide and school regulations, CPR, including certification, use of an automated external defibrillator (AED), and first aid that includes, but is not limited to, training in recognizing the signs, symptoms, and appropriate response to concussions, heat illness, and cardiac arrest. A high school coach who has completed the education program in another California school district shall be deemed to have met the requirement for this district. (~~Education Code 49032~~)

An individual who has not completed the education program may be assigned as a coach for no longer than one season of interscholastic competition. (~~Education Code 49032~~) (**Education Code 35179.1, 49032**)

In addition, prior to coaching an athletic activity and every two years thereafter, athletic coaches shall complete an approved training course on the nature and warning signs of sudden cardiac arrest. (**Education Code 33479.2, 33479.6, 33479.7**)

## Code of Ethical Conduct

**Employees providing supervisory or instructional services in interscholastic athletic activities shall: (5 CCR 5596)**

## ~~Code of Ethical Conduct~~

~~Employees providing supervisory or instructional services in interscholastic athletic programs and activities shall: (5 CCR 5596)~~

1. ~~1.~~ Show respect for players, officials, and other coaches
2. ~~2.~~ Respect the integrity and judgment of game officials
3. ~~3.~~ Establish and model fair play, sportsmanship, and proper conduct
4. ~~4.~~ Establish player safety and welfare as the highest priority
5. ~~5.~~ Provide proper supervision of students at all times
6. ~~6.~~ Use discretion when providing constructive criticism and when reprimanding players
7. ~~7.~~ Maintain consistency in requiring all players to adhere to the established rules and standards of the game
8. ~~8.~~ Properly instruct players in the safe use of equipment
9. ~~9.~~ Avoid exerting undue influence on a student's decision to enroll in an athletic program at any public or private postsecondary educational institution

**10.** ~~10.~~ Avoid exerting undue influence on students to take lighter academic course(s) in order to be eligible to participate in athletics

~~1.11.~~ ~~11.~~ Avoid suggesting, providing, or encouraging any athlete to use nonprescription drugs, anabolic steroids, or any substance to increase physical development or performance that is not approved by the U.S. Food and Drug Administration, U.S. Surgeon General, or the American Medical Association

**12.** ~~12.~~ Avoid recruitment of athletes from other schools

**13.** ~~13.~~ Follow the rules of behavior and the procedures for crowd control as established by the district and the league in which the district participates