



DATE: January 17, 2024

TO: Board of Education

FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

SUBJECT: First Read and Proposed Revisions to Regulations 4161.2/4261.2/4361.2 Personal Leaves

PRESENTED BY: Michael Shepherd, Executive Director of Human Resources

ACTION REQUESTED

Review the proposed revisions to Administrative Regulations 4161.2/4261.2/4361.2 Personal Leaves are being presented for review.

BACKGROUND INFORMATION

Administrative Regulations 4161.2/4261.2/4361.2 Personal Leaves are being updated to reflect NEW LAW AB 1949, 2022, which requires a district to provide up to five days of bereavement leave to a qualified employee for the death of a family member, and provide clarifying language regarding the definitions of "family member" and "immediate family" and implications for bereavement leave. Regulations are also updated to reference NEW LAW AB 1041, 2022, which expands the definition of a family member for whom an eligible employee may take leave to care for, to include a "designated person."

RESOURCES REQUIRED: N/A

PREPARED BY: Tichelle Criswell, Administrative Assistant for Mike Shepherd, Executive Director of Human Resources

Attachments: Regulations