

Tahoe Truckee Education Association

(CTA/NEA)

Initial Bargaining Proposal for Sunshine

2020-21 Successor Negotiations

September 28, 2020

TO: Superintendent Carmen Ghysels

RE: Tahoe Truckee Education Association Sunshine Letter for 2020-21 Successor Negotiations

The Tahoe Truckee Education Association (Association) hereby submits the following initial proposal for a successor collective bargaining agreement with the Tahoe Truckee Unified School District (District). All agreements reached on individual items shall be tentative, subject to a final tentative agreement on the contract. Absent a final agreement modifying the contract, the existing contract language shall remain in full effect.

The Association reserves the right to create, add to, delete from, amend, and modify its proposals and/or open articles of the contract during the negotiations process. Unless otherwise indicated, proposals are in conceptual format.

Article 12. Health and Welfare Benefits

Article 13. Wages (and all relevant appendices)

The Association also proposes to review contract articles and memorandums of understandings that may have become obsolete, need updating, be eliminated, or incorporated into the collective bargaining agreement.

Sincerely,

David Steakley, Bargaining Chair – TTEA

CC: Jess DeLallo, President – TTEA
Jon Halvorsen, CTA Staff
Joan Zappettini, Director of Human Resources - TTUSD
Todd Rivera, Executive Director of Business Services - TTUSD