

## Certificated Salary Schedule

| Step | Column - annual salary (daily rate) |                 |                 |                  |                  |                  |
|------|-------------------------------------|-----------------|-----------------|------------------|------------------|------------------|
|      | 02                                  | 03              | 04              | 05               | 06               | 07               |
|      | Provisional Permit                  | BA + 30         | BA + 45         | BA + 60          | BA + 75          | BA + 90          |
| 01   | 63,341 (342.38)                     | 65,790 (355.62) | 65,790 (355.62) | 65,790 (355.62)  | 66,642 (360.23)  | 69,308 (374.64)  |
| 02   | 63,341 (342.38)                     | 65,790 (355.62) | 65,790 (355.62) | 66,642 (360.23)  | 69,308 (374.64)  | 72,077 (389.61)  |
| 03   | 63,341 (342.38)                     | 65,790 (355.62) | 66,642 (360.23) | 69,308 (374.64)  | 72,077 (389.61)  | 74,962 (405.20)  |
| 04   | 65,790 (355.62)                     | 66,642 (360.23) | 69,308 (374.64) | 72,077 (389.61)  | 74,962 (405.20)  | 77,960 (421.41)  |
| 05   | 65,790 (355.62)                     | 69,308 (374.64) | 72,077 (389.61) | 74,962 (405.20)  | 77,960 (421.41)  | 81,081 (438.28)  |
| 06   | 65,790 (355.62)                     | 72,077 (389.61) | 74,962 (405.20) | 77,960 (421.41)  | 81,081 (438.28)  | 84,322 (455.79)  |
| 07   | 65,790 (355.62)                     | 74,962 (405.20) | 77,960 (421.41) | 81,081 (438.28)  | 84,322 (455.79)  | 87,696 (474.03)  |
| 08   | 65,790 (355.62)                     | 77,960 (421.41) | 81,081 (438.28) | 84,322 (455.79)  | 87,696 (474.03)  | 91,202 (492.98)  |
| 09   | 65,790 (355.62)                     | 81,081 (438.28) | 84,322 (455.79) | 87,696 (474.03)  | 91,202 (492.98)  | 94,852 (512.71)  |
| 10   | 65,790 (355.62)                     | 81,081 (438.28) | 87,696 (474.03) | 91,202 (492.98)  | 94,852 (512.71)  | 98,645 (533.22)  |
| 11   | 65,790 (355.62)                     | 81,081 (438.28) | 87,696 (474.03) | 94,852 (512.71)  | 98,645 (533.22)  | 102,594 (554.56) |
| 12   | 65,790 (355.62)                     | 81,081 (438.28) | 87,696 (474.03) | 94,852 (512.71)  | 102,594 (554.56) | 106,692 (576.71) |
| 13   | 65,790 (355.62)                     | 81,081 (438.28) | 87,696 (474.03) | 94,852 (512.71)  | 102,594 (554.56) | 106,692 (576.71) |
| 14   | 65,790 (355.62)                     | 81,081 (438.28) | 87,696 (474.03) | 94,852 (512.71)  | 102,594 (554.56) | 106,692 (576.71) |
| 15   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 98,645 (533.22)  | 106,692 (576.71) | 110,965 (599.81) |
| 16   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 98,645 (533.22)  | 106,692 (576.71) | 110,965 (599.81) |
| 17   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 98,645 (533.22)  | 106,692 (576.71) | 110,965 (599.81) |
| 18   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 102,594 (554.56) | 110,965 (599.81) | 115,398 (623.77) |
| 19   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 102,594 (554.56) | 110,965 (599.81) | 115,398 (623.77) |
| 20   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 102,594 (554.56) | 110,965 (599.81) | 115,398 (623.77) |
| 21   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 102,594 (554.56) | 115,398 (623.77) | 120,023 (648.77) |
| 22   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 102,594 (554.56) | 115,398 (623.77) | 120,023 (648.77) |
| 23   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 102,594 (554.56) | 115,398 (623.77) | 120,023 (648.77) |
| 24   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 102,594 (554.56) | 120,023 (648.77) | 124,821 (674.71) |
| 25   | 65,790 (355.62)                     | 81,081 (438.28) | 91,202 (492.98) | 102,594 (554.56) | 120,023 (648.77) | 129,815 (701.70) |

**Additional Benefits:**

Annual Health & Welfare Benefit Cap: Employee Only \$8,900; Employee+1 \$10,300; Employee+Family \$14,100; Emp Only Life Insurance \$50,000

Degrees: Master's \$1,000, Masters + Doctorate \$2,000

Special Education Credential When the Individual is Assigned to RSP/SDC/SLP \$2,000

BLCAD Certificate When the Individual is Assigned to a Primary Language Program \$1,500

BCLAD Not Assigned to Primary Language Program \$750

Counselors & Nurses Shall Be Placed on the Salary Schedule at the Step and Column as Prescribed by Article 13.96;

Their Salary will be Compensated for Each Extra Day at Their Daily Rate

Board Approval

\*This salary schedule is based on a 184 day year with 6.5 documented hours distributed throughout the Teacher Work Year (Article 4.2.5)