



**DATE:** September 7, 2022

**TO:** Board of Education

**FROM:** Carmen Diaz Ghysels, Superintendent Chief Learning Officer

**SUBJECT:** First Read of Proposed Revisions of Board Policy 5145.7 Sexual Harassment

**PRESENTED BY:** Carmen Diaz Ghysels, Superintendent Chief Learning Officer

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**ACTION REQUESTED**

First Read of Proposed Revisions of Board Policy 5145.7 Sexual Harassment

**BACKGROUND INFORMATION**

Policy updated to include examples of actions to reinforce the district's sexual harassment policy, consistent with NEW LAW (AB 34, 2019) which requires posting the sexual harassment policy on the district's web site and NEW LAW (AB 543, 2019) which requires displaying a poster and providing the sexual harassment policy in student orientations. Policy also reflects NEW FEDERAL REGULATIONS (85 Fed. Reg. 30026) which require that complaints of behavior that meets the federal definition of sexual harassment be addressed through new Title IX complaint procedures. Title of compliance officer changed to Title IX Coordinator throughout policy pursuant to federal regulations.

**RESOURCES REQUIRED:** N/A

**PREPARED BY:** Becca Wing, Administrative Assistant