



DATE: April 10, 2024

TO: Board of Education

FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

SUBJECT: First Read and Proposed Revisions to Board Policies -
4151/4251/4351 - Employee Compensation

PRESENTED BY: Michael Shepherd, Executive Director of Human Resources

ACTION REQUESTED

Review the proposed revisions and provide direction to bring back to the next regular Board Meeting for approval.

BACKGROUND INFORMATION

Board Policy 4151/4251/4351 – Employee Compensation Policy updated to add that for districts participating in the Classified School Employee Summer Assistance Program, eligible classified employees may elect to have up to 10 percent of the employee's monthly salary withheld and paid out during the summer recess in either one or two payments, and reflect NEW LAW (AB 185, 2022) which adds specific repayment procedures when a district has made a wage overpayment to a district employee

RESOURCES REQUIRED: N/A

PREPARED BY: Tichelle Criswell, Administrative Assistant for Mike Shepherd, Executive Director of Human Resources

Attachment: Compared Policies