



DATE: August 16, 2023

TO: Board of Education

FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer

SUBJECT: Approve Proposed Revisions to Board Policy 4030 Non Discrimination in Employment

PRESENTED BY: Michael Shepherd, Executive Director Human Resources

ACTION REQUESTED

Approve Proposed Revisions to Board Policy 4030 Non Discrimination in Employment

BACKGROUND INFORMATION

Board Policy 4030 - Nondiscrimination in Employment Policy updated to reflect NEW LAW (SB 523, 2022) which adds reproductive health decision making as a form of prohibited discrimination, and prohibits an employer from requiring an applicant or employee to disclose information relating to an employee's reproductive health decision making.

First Read of revisions to Board Policy 4030 were presented to the Board for review on August 2, 2023 and is being brought for final approval.

PREPARED BY: Friedli for Michael Shepherd

Attachment: Compared Policy