



DATE: August 2, 2023
TO: Board of Education
FROM: Kerstin Kramer, Superintendent Chief Learning Officer
SUBJECT: Ratify Contract with Licensed Staffing Company, Soliant Health, LLC
PRESENTED BY: Annamarie Cohen, Executive Director of Student Services

ACTION REQUESTED

Ratify Contract with Licensed Staffing Company, Soliant Health, LLC

BACKGROUND INFORMATION

Hiring and retaining qualified certificated special education staff/specialists has become more of a challenge in recent years due to inflation of need and decrease in available candidates. All district vacancies are posted on EdJoin, which is a centralized data base that lists vacancies throughout the state. We attempted to fill two Speech and Language Therapist positions this year through our in house hiring, but we were unable to for various reasons. Because of this unmet need and our legal obligations to provide IEP services, we have decided to contract with an agency to provide these services. When an agency can fill a position (two in our case), school districts contract directly with the agency for the educational services. The candidate(s) is retained as an employee of the agency but is required to meet all expectations as a “district employee.” In order to meet our legal requirements and render service, we would like to enter into a contract with Soliant Health, LLC to provide speech/language services through June 2024.

RESOURCES REQUIRED: \$133,952 from General Fund

PREPARED BY: Becca Wing, Administrative Assistant

Attachment: Soliant Health, LLC Addendum A, B, C (Darling)