



academic achievement  
support systems  
community connections



# Strategic Plan Framework

Areas of Focus and Key Initiatives for Board Approval | 2023-2026

draft as of June 2, 2023 v2

Dear TTUSD Community,

Thank you to everyone who contributed to the 2022-2023 TTUSD strategic planning process, including input from Trustees, leadership teams, teachers, staff, students, families, and community partners. Throughout the planning process, we heard time and time again how much our community values our local schools, teachers, staff, and the local area in which we are fortunate to live. Our new strategic plan framework has been based on community input from seven in-person focus groups, more than 800 parent and community survey responses, and more 105 pages of individual student input from across the TTUSD school sites.

We are especially appreciative of our 47-person Task Force (listed at the end of this document) for their year-long work to review community input, research opportunities, and consolidate ideas for Board review. The TTUSD Board of Education adopted the following strategic framework and initiatives for action to be implemented over a three year period from 2023-2026. Following Board approval of the strategic framework, the Superintendent and Leadership Teams will refine annual action plans for implementation and provide periodic (mid-year and year-end) updates for Board review and community information.

In summary, the overall strategic framework has been organized around the following foundational statement to help the District focus its efforts and encompass the spirit of our strategy for the next three years as we work together to:

**engage and empower students, educators, and staff to achieve their potential.**

This vision is supported by three areas of focus, each of which has three actionable initiatives shown on the following pages.

Respectfully submitted for Board review and approval by:

**Carmen Diaz Ghysels**, Superintendent & **Kerstin Kramer**, Assistant Superintendent

<b>Strategic Plan Framework Focus 2023-2026</b> Engage and empower students, educators, and staff to achieve their potential.			
<b>Strategic Areas of Focus</b>	<b>Academic Achievement</b> Provide effective, evidence-based instruction for all students to pursue pathways of personal interest and earn a high school diploma.	<b>Support Systems</b> Address the needs of our learners through continued enhancements to safety and wellness programs, counseling, resources for academic achievement, effective learning environments, facilities, and infrastructure for students, educators, and staff.	<b>Community Connections</b> Proactively support belonging and inclusion for all students, families, educators, and staff and continue to develop strong community connections to each other and to the valuable and precious resources in the Tahoe-Truckee region.

<b>Strategic Plan Framework Focus 2023-2026</b> Engage and empower students, educators, and staff to achieve their potential.			
<b>Strategic Area of Focus</b>  Initiatives for Action 2023-2026	<b>Academic Achievement</b> Provide effective, evidence-based instruction for all students to pursue pathways of personal interest and earn a high school diploma.	1.1 Deliver <b>evidence-based, meaningful, engaging, and effective curriculum</b> for data-driven instruction to support individual achievement at all school sites.  1.2 Ensure academic achievement for all students to meet or exceed grade-level standards by <b>recruiting and retaining educators and staff</b> and by offering high-quality <b>professional learning, collaboration, and resources</b> for their continued growth and long-term development.  1.3 Offer all students (PreK-12) opportunities to <b>explore areas of academic and personal interests</b> , including enhancement of current educational programs that prepare students for college, career, technical, trade, and workforce readiness.	

<b>Strategic Plan Framework Focus 2023-2026</b> Engage and empower students, educators, and staff to achieve their potential.		
<b>Strategic Area of Focus</b>  Initiatives for Action 2023-2026	<b>Support Systems</b>  Address the needs of our learners through continued enhancements to safety and wellness programs, counseling, resources for academic achievement, effective learning environments, facilities, and infrastructure for students, educators, and staff.	<b>Key Initiatives for Action and Implementation</b>  2.1 Implement <b>multi-tiered systems of support</b> (MTSS) framework to promote student success and address academic, social-emotional and behavioral / attendance needs of individual students.  2.2 Develop opportunities to <b>strengthen student voice</b> , increase engagement, and encourage individual responsibility as a core part of the <b>student experience</b> .  2.3 Continue ongoing development of <b>employees, systems, infrastructure, and facilities</b> while utilizing financial resources in a fiscally sustainable manner to support effective learning and equitable outcomes.

<b>Strategic Plan Framework Focus 2023-2026</b> Engage and empower students, educators, and staff to achieve their potential.		
<b>Strategic Area of Focus</b>  Initiatives for Action 2023-2026	<b>Community Connections</b>  Proactively support belonging and inclusion for all students, families, educators, and staff and continue to develop strong community connections to each other and to the valuable and precious resources in the Tahoe-Truckee region.	<b>Key Initiatives for Action and Implementation</b>  3.1 Partner with students, families, educators, staff, and community to provide an educational experience that is committed to <b>acceptance, inclusion, and equitable outcomes</b> to increase belonging for all.  3.2 Enhance <b>outreach and resources</b> for TTUSD individuals with the highest needs, from under represented groups, and at transition points.  3.3 Expand <b>community partnerships</b> to support student learning and expand opportunities for community-based educational partnerships, immersion in our natural environment, internships, and outdoor education in the area.



The TTUSD strategic plan framework outlined on these pages was adopted by the Board of education on **MONTH DATE** following a year-long process that included more than 800 community surveys, in-person focus groups, and Task Force research. For more information on the planning process, framework and recent updates, please contact the Superintendent or visit: [www.ttusd.org](http://www.ttusd.org).

## Thank You to the 2022-2023 TTUSD Strategic Planning Research Task Force

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### Strategic Plan Framework 2023-2026

Engage and empower students, educators, and staff to achieve their potential.

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