

MEMORANDUM OF UNDERSTANDING BETWEEN TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT ("District") AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS TAHOE TRUCKEE CHAPTER NO. 383 ("CSEA")

Winter Stipend

This Agreement was made and entered into this day, December 4, 2024, by and between Tahoe Truckee Unified School District ("District") and California School Employees Association and its Tahoe Truckee Chapter NO. 383 ("CSEA") collectively referred to as the ("Parties") regarding issues related to the Winter Stipend.

- 1. The parties acknowledge that during the winter months, the extreme nature of the weather often necessitates a shift in workload and work hours for many classified employees. In recognition to our employees for going above and beyond in ensuring safe learning environments and the safe transport of students to and from school, the parties agree with the following:
2. The following employees shall receive a \$1,500 stipend prorated for less than 8 hour employees:
a. Facilities, Maintenance, and Operations (including site based) and Transportation Services.
i. The following employees shall receive the stipend:
1. Head Custodians, Custodians, Warehouse Delivery Drivers, Maintenance Crafts Persons, School Bus Drivers, Dispatcher, Vehicle Service Workers, Heavy Duty Diesel Mechanics, Lead Dispatcher Scheduler, School Bus Driver Instructor, and Administrative Assistant Transportation.
ii. The stipend shall be paid during the months of December through March.

Absent mutual written agreement, this MOU shall expire on June 30, 2025.

This MOU shall fully and finally complete negotiations related to the Winter Stipend.

Dated: 12/4/24

Dated: 12/7/2024

For the Association:

For the District:

Malissa Cruz (handwritten signature)

Michael Shepherd (handwritten signature)

Malissa Cruz, CSEA 383 President

Michael Shepherd, Executive Director, HR

Kristina Fischer

Kerstin Kramer (handwritten signature)

Kristina Fischer, CSEA Labor Relations Rep

Kerstin Kramer, Superintendent Chief Learning Officer

Approved by the Board: _____

Ratified by CSEA 383: _____