## **RESOLUTION NO. 22-2024-2025**

## A RESOLUTION OF THE BOARD OF EDUCATION OF THE TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT

In the Matter of the Reduction of ) RESOLUTION TO LAY OFF PERMANENT Positions in the Classified Service ) CLASSIFIED EMPLOYEES ) )

**WHEREAS**, due to lack of work and/or lack of funds in the Tahoe Truckee Unified School District, the Board of Education ("Board"), under the authority of Education Code sections 45114, 45115, 45117, 45298, and 45308, and the relevant collective bargaining agreement as applicable, hereby finds that it is necessary and in the best interest of the District to eliminate certain positions of the classified services as specified below:

Position/Classification		Full Time Equivalent
Community Liaison Position # 67	73	0.6250 FTE
Instructional Assistant - Child Care Development I		
	Position # 1288	0.4375 FTE

TOTAL

1.0625 FTE

**NOW, THEREFORE, BE IT RESOLVED,** that for the ensuing year (effective July 1, 2025), the classified positions set forth above shall be discontinued and or reduced to the extent set forth above.

**BE IT FURTHER RESOLVED,** that no later than March 15, 2025, the Board and all affected permanent classified employees shall be given written notice by the Superintendent or the Superintendent's designee that it has been recommended that the notice be given to the employee, stating the reasons that the employee's services will not be required for the ensuing year, and informing the employee of the employee's displacement rights, if any, and reemployment rights.

**BE IT FURTHER RESOLVED,** that nothing herein shall be deemed to confer any status or rights upon probationary classified employees, short-term employees, or substitute employees as defined in section 45103, unless specifically granted to such employees by law or collective bargaining agreement.

**BE IT FURTHER RESOLVED,** that the Superintendent or the Superintendent's designee is authorized and directed to send appropriate notices to all employees whose positions may be lost by virtue of this action.

**BE IT FURTHER RESOLVED**, that the Superintendent or the Superintendent's designee is authorized and directed to take any other actions necessary to effectuate the intent of this resolution.

**PASSED AND ADOPTED** by the Board of Education of the Tahoe Truckee Unified School District this <u>5th</u> day of <u>March</u>, <u>2025</u>, by the following vote:

AYES: NOES: ABSENT: ABSTAIN:

> Mrs. Kerstin Kramer Secretary to the Board

I, <u>Cris Hennessey</u>, Clerk to the Board of Education, do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Board of Trustees of the Tahoe Truckee Unified School District at its meeting of <u>March 5, 2025</u>, which Resolution is on file in the office of the said Board.

Chris Hennessey Clerk to the Board