



DATE: February 15, 2023

TO: Board of Education

FROM: Carmen Ghysels, Superintendent Chief Learning Officer

SUBJECT: Approve Proposed Revisions to the Certificated, Classified, Confidential, Classified Management, Certificated Management, Executive Director of Student Services, Assistant Superintendent Chief Business Officer and Assistant Superintendent Educational Services Salary Schedules

PRESENTED BY: Joan Zappettini, Director of Human Resources

ACTION REQUESTED

Approve Proposed Revisions to the Certificated, Classified, Confidential, Classified Management, Certificated Management, Executive Director of Student Services, Assistant Superintendent Chief Business Officer and Assistant Superintendent Educational Services Salary Schedules

BACKGROUND INFORMATION

Revisions to the Certificated, Classified, Confidential, Classified Management, Certificated Management, Executive Director of Student Services, Assistant Superintendent Chief Business Officer and Assistant Superintendent Educational Services Salary Schedules reflect a total of an on-going 8% increase in salary. These increases are retro to July 1, 2022.

Certificated, Classified, Confidential, Certificated Management, Classified Management, Executive Director of Student Services, Assistant Superintendent Chief Business Officer and Assistant Superintendent Educational Services will receive a one-time, \$2000 payment. This one time payment will be made in two installments.

Beginning July 1, 2023, Certificated, Classified, Confidential, Certificated Management, Classified Management, Executive Director of Student Services, Assistant Superintendent Chief Business Officer and Assistant Superintendent Educational Services will receive an increase to the benefit Cap as follows:

Employee Only	\$9,078
Employee+1	\$10,506
Employee+ Family	\$14,382

Additionally there are two new certificated job positions on the Certificated Management Salary Schedule that will be implemented in 2023-2024. These are being brought to the board at this time for recruitment and hiring processes.

The new positions are Donner Trail Elementary Principal and District Accountability Coordinator and Program Specialist for English Language Development. These positions were created using the Job descriptions of Elementary Principal and splitting the essential functions of the current job description for Coordinator of English Learner Programs and Accountability. The Position of Coordinator of English Learner Programs and Accountability will be closed at

the end of the 2022-2023 school year. Additionally, the position of Director of Technology and Information Services and Principal of Donner Trail Elementary School will also be revised for the 2023-2024 school year to be Director of Technology and Information Services. The current salary schedule contains positions for the current year and the 2023-2024 school year due to current payroll and future hiring processes. A revised salary schedule will be brought to the board in July.

RESOURCES REQUIRED

Various

PREPARED BY: Joan Zappettini, Director of Human Resources

Attachments: Staff Board Report and Certificated, Classified, Confidential, Classified Management, Certificated Management and Executive Management Salary Schedules