



**Tahoe Truckee Unified School District's Initial Proposal to  
Tahoe Truckee Education Association  
2020-2021 Contract Negotiations**

The district is pleased to present for consideration our initial proposal to open negotiations with the Tahoe Truckee Education Association (TTEA). The district is committed to working from a basis of interests and collaboration with TTEA during the bargaining process for the 2020-2021 school year.

**INITIAL PROPOSED BY ARTICLE:**

The District's intent is to negotiate the following Articles for the 2020-2021 school negotiation sessions:

- Article 4 - Hours of Employment
- Article 10 – Leaves
- Article 12 - Health and Welfare Benefits
- Article 13 - Wages