



DATE: February 3, 2021

TO: Board of Education

FROM: Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

SUBJECT: Approve New Board Policy and Proposed Revisions to Administrative Regulation 4157/4257/4357 Employee Safety

PRESENTED BY: Ms. Joan Zappettini, Director of Human Resources

ACTION REQUESTED

Approve New Board Policy and Proposed Revisions to Administrative Regulation 4157/4257/4357 Employee Safety

BACKGROUND INFORMATION

Employee Safety

(BP revised) Policy updated to reflect NEW STATE REGULATION (Register 2020, No. 10) which requires districts to provide employees with access to the district's injury and illness prevention program, and to add the prohibition against discharging or discriminating against an employee for exercising any right protected by the Occupational Safety and Health Act.

(AR revised) Regulation updated to reflect NEW STATE REGULATION (Register 2020, No. 10) which requires that access to the district's injury and illness prevention program be provided to employees by either providing access in a reasonable time, place, and manner or providing unobstructed access through the district's server or web site. Regulation also updated to add material regarding the provision of facilities for quick drenching within the work area for immediate use when there is exposure to injurious corrosive materials. Regulation adds a section on "Protection from Communicable Diseases and Infections" which includes the development of an exposure control plan for bloodborne pathogens and strategies to prevent and mitigate infectious diseases, and a section on "COVID-19 Exposure" reflecting NEW LAW (AB 685, 2020) which specifies notifications that must be provided if the district receives notice of potential exposure to COVID-19 or the Division of Occupational Safety and Health (Cal/OSHA) prohibits entry into any district work site that exposes employees to the risk of COVID-19. Regulation is provided as information only.

Policy and Regulation were presented to the Board on January 20, 2021 and are being brought back for approval.

PREPARED BY:

Cynthia Friedli for Joan Zappettini, Director of Human Resources

Attachment: Policy and Regulation (Information Only)