

Initial Proposal for 2023-2024 Negotiations from
California School Employees Association and Its Tahoe Truckee Chapter 383 (CSEA)
To Tahoe Truckee Unified School District (District)

October 24, 2023

To the Superintendent and the Governing Board,

The California School Employees Association and its Tahoe Truckee Chapter #383 (CSEA) submits the following Initial Proposal for contract negotiations to the Tahoe Truckee Unified School District, thereby satisfying Public Notice legal requirements.

CSEA intends to negotiate wages and working conditions for the classified bargaining unit. CSEA is seeking a three-year successor agreement from July 1, 2023, through June 30, 2026.

Article 14

CSEA proposes to add language clarifying Juneteenth and adding it to the contract.

Article 6

CSEA proposes to change the language in article 6 regarding Grievance Procedure.

Article 16/Appendix A

CSEA proposes a fair and equitable increase in wages for the 2023/2024 fiscal year, as determined through the collective bargaining process. In addition to improvements on the salary schedule, CSEA proposes range adjustments for some classifications.

CSEA Proposes to consider the range change and job description for A/P Tech (Range 25 step 10)

CSEA Proposes the range change and separation of classification of job skills/certifications for the following job classifications:

CARPENTRY CRFTPRSN.; ELECRTCL TECH.; EQUIP. OPER.; LEAD DISPATCHER/ SCHEDULER-TRANS.;
MAINT. CRFTPRSN; PAINTING CRFTPRSN; PLMBNG HTNG/COOLING CRAFTSPERSON

CSEA Proposes to consider the range change and separation in classification of job skills for the IT department

CSEA proposes the district adopt a professional development and growth incentive

CSEA proposes the district adopt the Summer Assistance program.

Article 17

CSEA proposes increasing the benefit cap sufficiently to cover increases in benefit costs, and to reduce the out-of-pocket costs to covered classified employees.

Article 22

CSEA proposes a contract term from July 1, 2023 through and including June 30, 2026.

Article 12

CSEA Proposes changes to PN days

Article 15

CSEA Proposes changes to the vacation accrual for 260 calendar employees

CSEA looks forward to productive discussions with the District.

Sincerely,

Malissa Cruz

CSEA #383 Chapter President